

AGENDA
CITY COUNCIL MEETING
COUNCIL CHAMBERS – CITY HALL
513 MAIN STREET
September 15, 2025

1. Call the Meeting to Order – 5:30 p.m.
2. Pledge of Allegiance

Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the table in Council Chambers as well as on the City of Wayne website.

The City Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

3. [Approval of Minutes – September 2, 2025](#)
4. [Approval of Claims](#)
5. [Action on the Application of Trinity Lutt for Membership to the Wayne Volunteer Fire Department — Phil Monahan, Fire Chief](#)
6. [Action on the request of Cody Westerhold, Dean of Students at Wayne State College, to have a bonfire during homecoming week on Thursday, September 25, 2025, at 8:00 p.m. on the east side of the Kanter Student Center](#)
7. [Action on the request of Irene Mock, representing the Wayne Rotary organization, to waive the Freedom Park rental fee to host Chamber Coffee on Friday, October 31, 2025, at 10:00 a.m.](#)
8. [Action on Change Order No. 4, which is a credit in the amount of \(\\$20,845.00\) to Otte Construction Company, LLC, for the “Wayne City Hall & Police Relocation Project” – Carlson West Povondra Architects](#)

Background: This Change Order represents a \$20,845 contingency allowance credit.

9. [Resolution 2025-52: Maintaining Uniform Service Surcharge for Enhanced Emergency E911 Telephone Communication System \(tabled from last meeting\)](#)

Background: By Statute, we are required to establish the amount of the 911 surcharge each year by September 1st, with changes effective on or after January 1st. The surcharge of \$1.00 has been in effect since 2001. This was brought to our attention by a Tax Research Analyst firm and then more research done by staff.

10. Public Hearing: 2025/2026 Budget (Advertised Time: 5:30 p.m.)
11. [Resolution 2025-53: Setting the Property Tax Request for 2025/2026](#)
12. [Resolution 2025-54: Adopting the 2025/2026 Budget](#)

13. [Ordinance 2025-16: Approving Annual Appropriation Bill](#)
14. [Resolution 2025-55: Acknowledging Nebraska Department of Transportation Requirements for the Temporary Use of the State Highway System for Special Events — Christmas in Wayne Celebration/Annual Parade of Lights on Thursday, November 20th](#)

Background: This is an annual request.

15. [Action on the request of Wayne America, Inc., to prohibit parking on Main Street in the 200 block and 300 block from 5:30 p.m. until 8:00 p.m. for the Christmas in Wayne Celebration/Annual Parade of Lights Event to be held on Thursday, November 20th](#)

Background: This is an annual request.

16. [Resolution 2025-56: Amending Section 13.11 Employee Benefits and Section 17.5 Authorization Required of the City of Wayne Personnel Manual](#)

Background: This amendment reflects the increase to what the police and the City's retirement match has to be per State Statute. It went from 7% to 9%.

In addition, because product prices have increased over the years, staff is recommending that the threshold for purchase orders be increased from \$1500 to \$2000 before having to get approval by the City Administrator.

17. [Ordinance 2025-13: Amending Wayne Municipal Code, Section 152.046 A-1 Agricultural District \(B\) Permitted Principal Uses and Structures and Section 152.046 A-1 Agricultural District \(D\) Exceptions \(Third and Final Reading\)](#)

18. Update and action to direct staff to advertise for bids for the demolition of the property located at 121 W 11th Street

19. [Review of the "Wayne National Functional Classification Map" and action approving the same](#)

Background: The "National Functional Classification Map" is used to categorize the streets and roads based on the type of service they provide, such as moving traffic or providing access to properties. They are essential for transportation planning, designing roadways, and determining the allocation of federal highway improvement funds. By understanding a road's function, planners can ensure the most efficient movement of people and goods through the transportation network. Arterial and collector streets have a higher standard of design than a local road, such as minimum right-of-way width and pavement width. The before and after maps are included in the packet showing the changes. The County has approved the same.

20. Adjourn

**MINUTES
CITY COUNCIL MEETING
September 2, 2025**

The Wayne City Council met in regular session at City Hall on September 2, 2025, at 5:30 o'clock P.M.

Mayor Jill Brodersen called the meeting to order, followed by the Pledge of Allegiance, with the following in attendance: Councilmembers Austyn Houser, Parker Bolte, Dwaine Spieker, Brittany Webber, Clayton Bratcher, Jason Karsky, Dallas Dorey and Matt Eischeid; City Administrator Wes Blecke; City Clerk Betty McGuire; and City Attorney Amy Miller.

Notice of the convening meeting was given in advance thereof by publication in the Wayne Herald, Wayne, Nebraska, the designated method of giving notice, as shown by Affidavit of Publication. In addition, notice was given to the Mayor and all members of the City Council, and a copy of their acknowledgement of receipt of notice and agenda is on file with the City Clerk. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the Council convened in open session.

Mayor Brodersen advised the public that a copy of the Open Meetings Act was located on the table in Council Chambers, as well as on the City of Wayne website and was available for public inspection. In addition, she advised the public that the Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual, and if such individual has not requested a public hearing.

Councilmember Houser made a motion, which was seconded by Councilmember Bratcher, to approve the minutes of the meeting of August 18, 2025, and to waive the reading thereof. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried and the Minutes approved.

The following claims were presented to Council for their approval:

APPROVED 8/18/25: OTTE CONSTRUCTION, SE, 87239.00; ROBERT WOEHLE & SONS, SE, 45862.67

VARIOUS FUNDS: A TO Z VAC N SEW, SU, 57.90; ACES, SE, 1161.39; ADVANCED CONSULTING ENGINEERING SERVICES, SE, 157.08; AMERITAS, SE, 197.87; AMERITAS, SE, 35.00; AMERITAS, SE, 72.00; AMERITAS, SE, 3127.60; APPEARA, SE, 120.92; AUTOMATIC SYSTEMS, SU, 15342.38; BC VOLLEYBALL, FE, 200.00; BC VOLLEYBALL, FE, 100.00; BOMGAARS, SU, 79.80; CARLSON WEST POVONDRA ARCHITECTS, SE, 549.27; CHESTERMAN, SU, 1787.81; CITIZENS STATE BANK, RE, 1606.49; CITIZENS STATE BANK, RE, -7,899.92; CITY EMPLOYEE, RE, 2392.89; CITY EMPLOYEE, RE, 120.90; CITY OF WAYNE, PY, 150325.30; CITY OF WAYNE, RE, 442.39; COLONIAL RESEARCH, SU, 277.03; COMMUNITY REDEVELOPMENT AUTHORITY, RE, 10000.00; DAVIS FORD, SU, 49.47; DGR & ASSOCIATES, SE, 2408.50; EAKES OFFICE PLUS, SE, 279.94; ELKINS PORTABLE RESTROOMS, SE, 300.00; FASTWYRE BROADBAND, SE, 835.29; FLOOR MAINTENANCE, SU, 32.86; GROSSENBURG IMPLEMENT, SU, 121.67; GUARDIAN, SE, 878.70; HILAND DAIRY, SE, 84.00; HILAND DAIRY, SE, 185.80; ICMA, SE, 2500.04; ICMA, SE, 11223.74; ICMA, SE, 214.81; ICMA, SE, 623.47; ICMA, SE, 369.23; ICMA, SE, 270.84; ICMA, SE, 148.60; ICMA, SE, 272.00; ICMA, SE, 584.44; ICMA, SE, 42.62; ICMA, SE, 158.98; IRS, TX, 5715.48; IRS, TX, 14606.68; IRS, TX, 24438.36; ISLAND SPRINKLER SUPPLY, SU, 70.87; JEO CONSULTING GROUP, SE, 11890.44; L.G. EVERIST, SU, 630.57; MAIN STREET GARAGE, SE, 100.00; MOTOROLA SOLUTIONS, SE, 72671.00; NE DEPT OF REVENUE, TX, 7042.79; NE NOTARY ASSOC, FE, 180.79; NE PUBLIC HEALTH ENVIRONMENTAL LAB, SE, 376.00; NORTHEAST POWER, SE, 30712.14; OLSSON, SE, 23825.61; O'REILLY AUTOMOTIVE STORES, SU, 18.15; PATRIOT YOUTH FUND, FE, 50.00; POSTMASTER, SU, 1321.57; QUADIENT FINANCE USA, SU, 1000.00; THS YOUTH SPORTS, FE, 100.00; USA BLUE BOOK, SU, 1040.49; VERIZON, SE, 639.69; WALTERS, DANIELLE, RE, 150.00; ZIMCO SUPPLY, SU, 380.00; AMERITAS, SE, -366.56; IRS, TX, -324.68; IRS, TX, -273.40; IRS, TX, -75.94; NE DEPT OF REVENUE, TX, -121.09; APPEARA, SE, 87.33; AUTOMATIC SYSTEMS CO, SU, 2269.00; BLUE CROSS BLUE SHIELD, SE, 62077.29; CARHART LUMBER COMPANY, SU, 203.69; CDW GOVERNMENT, SU, 12121.99; CENGAGE LEARNING, SU, 106.56; CINTAS, SU, 594.35; DAS STATE ACCTG-CENTRAL FINANCE, SE, 537.60; DAVIS FORD, SU, 252.99; DEARBORN LIFE INSURANCE COMPANY, SE, 72.24; FLOOR MAINTENANCE, SU, 1258.48; FRIENDS OF THE LIBRARY, RE, 150.00; GLOBAL PAYMENTS INTEGRATED, SE, 1562.19; GOVCONNECTION, SE, 10757.50; GROSSENBURG IMPLEMENT, SU, 5.43; JEO CONSULTING GROUP, SE, 1700.63; JOHN'S WELDING AND TOOL, SU, 46.46; KATHOL TURF, SU, 350.00; KENNY, JOE, RE, 500.00; L.G. EVERIST, SU, 646.90; MARCO, SE, 198.02; MARCO TECHNOLOGIES, SE, 184.50; METROPOLITAN COMPOUNDS, SU, 365.29; MICHAEL TODD INDUSTRIAL SUPPLY, SU, 46.13; MIDWEST TAPE, SU, 43.34; MILLER LAW, SE, 6343.75; NE LIBRARY ASSOCIATION, FE, -90.00; NE LIBRARY COMMISSION, SE, 777.00; NLA, FE, 325.00; NO SWETT FENCING, SE, 1600.00; ODEYS, SU, 298.00; O'REILLY AUTOMOTIVE STORES, SU, 486.56; PREMIER BIOTECH, SE, 271.54; QUALITY 1 GRAPHIC, SU, 100.00; SEARS AUTO SALES & TOWING, SE, 125.00; SID DILLON CHEVROLET, SU, 54530.00; SKARSHAUG TESTING LAB, SE, 292.01; STADIUM SPORTING GOODS, SU, 2524.00; STAPLES, SU, 86.48; STATE NEBRASKA BANK & TRUST, RE, 150.00; TOTAL GRAPHICS, SU, 150.00; WESCO, SU, 2404.29; WISNER WEST, SU, 168.48

Councilmember Bratcher made a motion, which was seconded by Councilmember Webber, to approve the claims. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Eischeid introduced Ordinance No. 2025-13 and moved for approval of the second reading thereof; Councilmember Bratcher seconded.

ORDINANCE NO. 2025-13

AN ORDINANCE TO AMEND WAYNE MUNICIPAL CODE TITLE XV LAND USAGE, CHAPTER 152 ZONING, SECTION 152.046 — A-1 AGRICULTURAL DISTRICT; TO PROVIDE FOR THE REPEAL OF CONFLICTING ORDINANCES AND SECTIONS; TO PROVIDE FOR AN EFFECTIVE DATE; AND TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM.

Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried. The third and final reading will take place at the next meeting.

Andy Forney with D.A. Davidson & Co. was present to go over the re-financing of two construction fund bonds the City has outstanding, primarily for Prairie Park, the FNBO building, City Hall and the Parks and Rec building. These bonds are secured with a portion of the sales tax and also the City's ability to levy a limited tax if the sales tax funds are not sufficient. However, Mr. Forney is of the opinion the revenue from the sales tax will be sufficient for the repayment of the bond. He believes the interest rates now would be somewhere in the neighborhood of 4.1% for the long-term financing.

Councilmember Houser introduced Ordinance 2025-14, and moved for its approval; Councilmember Bolte seconded.

ORDINANCE NO. 2025-14

AN ORDINANCE AUTHORIZING THE ISSUANCE OF TAX SUPPORTED MUNICIPAL IMPROVEMENT REFUNDING BONDS, SERIES 2025, OF THE CITY OF WAYNE, NEBRASKA, IN THE PRINCIPAL AMOUNT OF NOT TO EXCEED TEN MILLION FIVE HUNDRED THOUSAND DOLLARS (\$10,500,000) FOR THE PURPOSE OF REFUNDING ALL OR A PORTION OF (A) \$4,950,000 OUTSTANDING PRINCIPAL AMOUNT OF TAX SUPPORTED MUNICIPAL IMPROVEMENT BONDS, SERIES 2023, DATED OCTOBER 5, 2023; AND (B) \$4,995,000 OUTSTANDING PRINCIPAL AMOUNT OF TAX SUPPORTED MUNICIPAL IMPROVEMENT BONDS, SERIES 2024, DATED FEBRUARY 15, 2024; PRESCRIBING THE FORM OF SAID BONDS; PLEDGING FUNDS TO BE RECEIVED BY A SALES AND USE TAX AND OTHER SOURCES OF FUNDS FOR THE PAYMENT OF SAID BONDS; PROVIDING FOR THE LEVY AND COLLECTION OF SAID TAXES TO PAY THE SAME; PROVIDING FOR THE SALE OF THE BONDS; AUTHORIZING THE DELIVERY OF THE BONDS TO THE PURCHASER; PROVIDING FOR THE DISPOSITION OF BOND PROCEEDS; AND ORDERING THE ORDINANCE PUBLISHED IN PAMPHLET FORM.

Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Webber, to suspend the statutory rules requiring ordinances to be read by title on three different days. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Houser, to move for final approval of Ordinance No. 2025-14. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke stated the Council decided to start negotiating a contract with Tenaska Power Services Co. a few months ago for energy management and market participation assistance with the Southwest Power Pool (SPP). The City reached out to David Levy, Attorney with Baird Holm Law Firm, to review and negotiate this contract with the assistance of Dave Peterson, Engineer with JEO Consulting Group, Inc. The consultants, as do staff, feel this contract gets the City to where it needs to be for success in the energy market, while still being able to use City generation as its capacity and additional future generation to its benefit as well. This contract is not about energy, but only market participation with Tenaska Power Services Co.

Both David Levy, representing the Baird Holm Law Firm, and Dave Peterson, representing JEO Consulting Group, Inc., were present to answer questions and briefly go over the contract. This is a 3-year agreement with an automatic 3-year renewal. This contract will go into effect January 1, 2027. There is a set-up period which will take place in 2026, which is when the current contract ends.

Councilmember Houser introduced Ordinance 2025-15, and moved for its approval; Councilmember Webber seconded.

ORDINANCE NO. 2025-15

AN ORDINANCE APPROVING AND AUTHORIZING THE EXECUTION OF AN ENERGY MANAGEMENT AND MARKET PARTICIPATION SUPPORT AGREEMENT WITH TENASKA POWER SERVICES CO., A NEBRASKA CORPORATION.

Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Houser, to suspend the statutory rules requiring ordinances to be read by title on three different days. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Bolte made a motion, which was seconded by Councilmember Bratcher, to move for final approval of Ordinance No. 2025-15. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Sandy Brown, representing the Wayne Green Team, gave an update on the Electronics Recycling Event to be held on Saturday, September 6, 2025, at the new location: FNBO parking lot located at 1100 E. 10th Street.

Roger Protzman, representing JEO Consulting Group, Inc., presented Change Order No. 2 in the amount of \$102,533.00 to Gehring Construction and Ready Mix Co., Inc., for the “Wayne 7th Street Trail Project.” This would be for seven street lights. The State has given direction that the street lights must be alternating on each side of the street. This part of the project will be completed in the spring.

Councilmember Bolte made a motion, which was seconded by Councilmember Eischeid, approving Change Order No. 2 in the amount of \$102,533.00 to Gehring Construction and Ready Mix Co., Inc., for the “Wayne 7th Street Trail Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Roger Protzman, representing JEO Consulting Group, Inc., presented Contractor’s Application for Payment No. 3 in the amount of \$42,182.05 to Gehring Construction and Ready Mix Co., Inc., for the “Wayne 7th Street Trail Project.” This project has been on hold because Centurylink is going to relocate their fiber optic and telephone line in the area by the Korths’ driveway. The design is done, JEO has gotten the NDOT construction permit, and they have sent another email to Centurylink to get an update on when construction will begin again.

Councilmember Eischeid made a motion, which was seconded by Councilmember Karsky, approving Contractor’s Application for Payment No. 3 in the amount of \$42,182.05 to Gehring

Construction and Ready Mix Co., Inc., for the “Wayne 7th Street Trail Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

The Lower Elkhorn Natural Resource District has updated the 2020 Multi-Jurisdictional Hazard Mitigation Plan (HMP). A HMP is a community guided document that identifies vulnerability to natural and man-made hazards and mitigation measures to reduce or eliminate this vulnerability. Having an approved and updated HMP in place is a requirement of FEMA for communities, counties, school districts and other groups to be eligible for pre- and post-disaster mitigation grants, which are available on an annual basis as appropriated by Congress. These federal grants allow for up to 75% cost-share for a wide variety of projects listed in the plan. The Lower Elkhorn NRD’s previous HMP was approved by FEMA in 2020, and FEMA requires that the HMP must be updated and approved every five years. The LENRD has prepared the plan, and the same has been reviewed and approved by the State and FEMA, and it is now time for the entities in our jurisdiction to adopt the plan locally.

Councilmember Houser introduced Resolution No. 2025-51 and moved for its approval, Councilmember Spieker seconded.

RESOLUTION NO. 2025-51

A RESOLUTION ADOPTING THE LOCAL HAZARD MITIGATION PLAN UPDATE PREPARED BY THE LOWER ELKHORN NATURAL RESOURCES DISTRICT & LEWIS AND CLARK NATURAL RESOURCE DISTRICT.

Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Marlen Chinn, Police Chief, asked Council to table action on Resolution 2025-52 Maintaining Uniform Service Surcharge for enhanced Emergency E911 Telephone Communication System until the next meeting to correct some of the Statute numbers that were just recently changed and go into effect tomorrow.

Councilmember Spieker made a motion, which was seconded by Councilmember Bratcher, to table action on Resolution 2025-52 until the next meeting so that updates to the Statute numbers can be made in

the Resolution. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Mayor Brodersen requested Council consideration to allowing her to appoint a “Downtown Improvement & Safety Committee” to talk about the curbs, pavers, and safety of the downtown sidewalks. She would like to appoint Casey Junck and Joel Hansen (staff) to the committee and would like to see some downtown people on the committee.

It was noted the curb stops are owned by the property owners.

After discussion, Councilmember Houser made a motion, which was seconded by Councilmember Parker, directing the Mayor to solicit members to appoint to a “Downtown Improvement & Safety Committee.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Webber made a motion, which was seconded by Councilmember Bratcher, to set the Mini-Retreat date for Monday, September 29th, at 5:30 p.m. at the Wayne Fire Hall. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

There being no further business to come before the meeting, Mayor Brodersen declared the meeting adjourned at 6:27 p.m.

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|---|--|-----------|
| EAKES OFFICE PLUS | CAC COPY CHARGES/EGOLDFAX/PORTING FEE | 438.73 |
| ED M. FELD EQUIPMENT CO INC | SLOW/STOP SIGN HANDLE | 385.00 |
| ELLIS HOME SERVICES | CITY MAIN BACKUP | 294.25 |
| ERWIN TRUCKING CO | FIRE TRUCK REPAIRS | 3,546.67 |
| FAST PIK | GASOLINE | 8,863.86 |
| FIREMAN | FIRE TRAINING | 720.42 |
| FLOOR MAINTENANCE | JANITORIAL SUPPLIES | 80.18 |
| FREDRICKSON OIL CO | FIRE DEPT TIRES | 8,184.00 |
| GERHOLD CONCRETE CO INC. | CONCRETE | 6,993.46 |
| GROSSENBURG IMPLEMENT INC | GATOR -MOWER RENTALS/AXLE/WHEEL/FILTER ELEMENT | 847.46 |
| GROUNDWORKS | BUILDING PERMIT DEPOSIT REFUND | 500.00 |
| HEIMAN FIRE EQUIPMENT | FD-COAT/PANTS | 15,300.00 |
| HELENA AGRI-ENTERPRISES, LLC | ROUND UP | 150.00 |
| HILAND DAIRY | SENIOR CENTER FOOD SERVICE | 138.07 |
| HILAND DAIRY | SENIOR CENTER FOOD SERVICE | 227.12 |
| HOMETOWN CAFE | COOKIES-PRAIRIE PARK RIBBON CUTTING | 84.00 |
| HOMETOWN LEASING | COPIER LEASES | 375.26 |
| HORACEK, SHAYLEE | AUDITORIUM DEPOSIT REFUND | 200.00 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | ROTH IRA-ICMA | 270.84 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | ROTH ICMA | 158.98 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | ROTH ICMA | 623.47 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | ROTH IRA -ICMA | 148.60 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | ICMA RETIREMENT | 2,500.04 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | PAYROLL RETIREMENT | 11,199.26 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | PAYROLL RETIREMENT | 584.44 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | PAYROLL RETIREMENT | 272.00 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | PAYROLL RETIREMENT | 214.81 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | PAYROLL RETIREMENT | 42.62 |
| ICMA RETIREMENT-FIRST NATL BANK -MARYLAND | ROTH IRA - ICMA | 369.23 |
| IRS | FEDERAL WITHHOLDING | 13,632.13 |
| IRS | FICA WITHHOLDING | 21,223.22 |
| IRS | MEDICARE WITHHOLDING | 4,963.46 |
| J5 RENTALS | BUILDING PERMIT DEPOSIT REFUND | 1,000.00 |
| JACK'S UNIFORMS | POLICE UNIFORM | 77.95 |
| JEO CONSULTING GROUP | 7TH STREET TRAIL | 15,018.55 |
| JOHN'S WELDING AND TOOL LLC | CUT CIRCLES FOR POST CAPS | 125.92 |
| JOHNSON HEALTH TECH RETAIL INC., | WEIGHT ROOM EQUIPMENT MAINTENANCE | 3,485.11 |
| KTCH AM/FM RADIO | CAC RADIO ADS | 170.00 |
| LOVE SIGNS | CAC PYLON SIGN PAINTING | 522.75 |
| LOVE SIGNS | 50% DOWN MONUMENT SIGN | 3,646.25 |
| LUNBERY PROFESSIONAL SERVICES LLC | GAS MONITORING TRAINING | 1,500.00 |
| MAJOR REFRIGERATION CO INC | ICE MACHINE | 4,350.00 |
| MCLAURY ENGINEERING, INC | 4TH ST STORM SEWER PHASE 2 | 570.00 |
| MIDWEST LABORATORIES, INC | WASTEWATER ANALYSIS | 324.57 |
| NE DEPT OF REVENUE | STATE WITHHOLDING | 6,053.34 |
| NEBRASKA MAIN STREET NETWORK, INC. | MEMBERSHIP FEE | 1,875.00 |
| NEBRASKA PUBLIC POWER DIST | TRANSMISSION SUBSTATION CHARGES/METER REPORTS | 8,168.08 |

| Vendor | Payable Description | Payment Total |
|----------------------------------|--|----------------------|
| NORTHEAST NE INS AGENCY INC | PARK REC VEHICLE INSURANCE | 374.00 |
| NORTHEAST POWER | ELECTRICITY | 7,564.00 |
| ONE CALL CONCEPTS, INC | DIGGERS HOTLINE | 69.85 |
| ONE OFFICE SOLUTION | DESK CALENDARS | 64.43 |
| OPTK NETWORKS | POLICE ETHERNET SERVICES | 531.54 |
| PAC N SAVE | SENIOR CENTER NOON MEAL SUPPLIES | 1,066.61 |
| PASSIO TECHNOLOGIES LLC -CID 253 | SENIOR CENTER DISPATCH SOFTWARE/ANNUAL FEE | 13,366.00 |
| PLUNKETT'S PEST CONTROL | PEST CONTROL | 60.00 |
| PLUNKETT'S PEST CONTROL | PEST CONTROL | 116.43 |
| QUALITY FOOD CENTER | COFFEE/FILTERS | 31.97 |
| RECREONICS | CHAISE LOUNGE CHAIR FREIGHT | -352.50 |
| RESCO | LED LAMPS | 1,205.27 |
| SERVICEMASTER OF NORFOLK | CITY MAIN BACKUP | 425.82 |
| SOMMERFIELD & SONS CONSTRUCTION | BUILDING PERMIT DEPOSIT REFUND | 1,000.00 |
| STANDARD & ASSOCIATES, INC. | CIVIL SERVICE EXAMS | 151.00 |
| STAPLES, INC | OFFICE SUPPLIES | 53.28 |
| STATE NEBRASKA BANK | ACH FEE | 100.16 |
| STATE NEBRASKA BANK-PETTY CASH | GREEN TEAM ELECTRONIC RECYCLING | 100.00 |
| STATE NEBRASKA BANK-PETTY CASH | LIBRARY PETTY CASH | 106.07 |
| STURM, MIKE | POOL TRAINING REIMBURSEMENT | 100.00 |
| TOM'S BODY & PAINT SHOP | TAHOE REPAIRS | 15,147.89 |
| TOTAL GRAPHICS | DISPATCH CLOTHING | 394.49 |
| TYLER TECHNOLOGIES | ANNUAL SOFTWARE FEES | 47,404.80 |
| ULINE | REFLECTIVE BOLLARD SLEEVE | 2,300.70 |
| US BANK | TAKE OUT CONTAINERS/DVD'S/BOOKS/BINGO MACHINE | 13,739.04 |
| | BIRD SEED/RETAINING WALL BLOCK/KEY FOBS/FB HELMETS | |
| US FOODSERVICE, INC. | SENIOR CENTER NOON MEAL SUPPLIES | 2,610.42 |
| WASTE CONNECTIONS | SANITATION BILLING | 271.50 |
| WAYNE AUTO PARTS | BRAKELEEN SPRAY/BITS/SOCKET SET/THERMOSTAT | 208.63 |
| WAYNE COUNTY COURT | BOND | 500.00 |
| WAYNE HERALD | ADS AND NOTICES | 806.96 |
| WAYNE HERALD | GREEN TEAM ADS | 494.00 |
| WAYNE HERALD | CAC ADS | 245.00 |
| WAYNE VETERINARY CLINIC | CAT IMPOUNDS | 140.00 |
| WESCO DISTRIBUTION INC | LED FIXTURES/PHOTO CELLS/SPLICES/INSULINKS | 1,915.31 |
| WESTERN AREA POWER ADMIN | ELECTRICITY | 25,393.75 |
| WISNER WEST | FD GASOLINE | 176.71 |
| ZACH HEATING & COOLING | CLEAN FURNACE/FILTERS/LABOR ON BOARD REPLACEMENT | 210.00 |
| ZACH, MARK | POOL TRAINING REIMBURSEMENT | 270.00 |
| ZISKA, BRANDON | POOL TRAINING REIMBURSEMENT | 130.00 |
| | Grand Total: | 492,114.62 |

WAYNE VOLUNTEER FIRE DEPARTMENT
And Rural Fire District No. 2
510 Tomar Drive, Wayne, NE 68787

APPLICATION FOR MEMBERSHIP

This form is to be completed by the Applicant and filed with the Secretary at a regular meeting of the Wayne Volunteer Fire Department.

Name Trinity Lutt Address 816 Poplar St, Wayne
Phone Number _____ Social Security # _____
Driver's License Number and Issuing State NE
Employer PMC Occupation EMT
How long have you been employed by your present employer? 2025
Previous Employer and Address Norfolk Public Library, 308 Prospect Ave
Norfolk, 68701

Have you previously been a member of a Fire Department? no
If so, give the name of the fire department, your rank and positions held. If applicable, identify any related credentials and record of training. _____

Do you have any physical ailments or disabilities that could affect your performance on the department?
no

-As a member of this department, you will be required to give freely of your time to attend fire calls, meetings, drills, serve and provide leadership on committees, and participate in community events and fundraising activities. Do you agree to this? yes

- There is a 30-day waiting period from the date of this application until the Department formally acts upon this request. Do you agree to this? yes

-Have you read the Bylaws of the Department, and do you understand them? yes Do you agree to abide by them? yes

- The applicant must understand that if accepted for membership he/she will be placed on probation for a six-month period. During that time, he/she must meet certain criteria as stated in the Bylaws and follow the Standard Operating Guidelines.

Applicant's Signature [Signature] Date Aug 4 2025

.....
I agree to a background check with information provided by the Wayne Police Department.

Applicant's Signature [Signature] Date Aug 4 2025

We, the undersigned representing the Standing Membership Committee, having investigated the background of the applicant, feel that he/she would be an asset to the Department and hereby recommend him/her for membership.

[Signature] Sloth Brogan
Secretary's Signature [Signature]

[Signature]
Date 9/2/25

Chief's Signature [Signature]

Date 9.2.25

.....
Council approved on _____ certified by City Clerk _____
.....

For record purposes only: Date of Birth March 1 2005

Betty McGuire - [External] Request for Agenda Item

From: Cody Westerhold <cowestel@wsc.edu>
To: "betty@cityofwayne.org" <betty@cityofwayne.org>
Date: 8/27/2025 3:00 PM
Subject: [External] Request for Agenda Item
Attachments: Bonfire Request City of Wayne- Request for Future Agenda Item.pdf

Good afternoon,

I spoke with Fire Chief Monahan today to inquire about getting a burn permit for Wayne State College to have a Bonfire during Homecoming week. He shared that along with the permit I would also need permission from the City in order for us to have a bonfire. Our event would be on Thursday September 25th 2025. We plan on having the bonfire East of the Student Center in the open space between Schriener and walnut.

I have completed the form to request we get placed on the next council meeting agenda. If I need to supply more information I absolutely can. I just wasn't sure what other information would be necessary.

Thank you for your time and please let me know what additional steps I need to take in order to complete this request.

Cody Westerhold



Dean of Students

402-375-7213

Kanter Student Center, Office Suite 201

1111 Main St.

Wayne, NE 68787



Request for Future Agenda Item

If you have a specific topic that you would like the City Council to discuss at a future meeting, please list your name, address, telephone number, and the specific topic. If you have additional documentation which would be beneficial to the topic, please attach to this form. The item will be reviewed and possibly scheduled for future meeting, or forwarded to City staff for appropriate action.

Event insurance is required for anyone wishing to use city right-of-Way (e.g. block off streets for block parties, block off sidewalks and/or alleys).

Name: Cody Westerhold and Wayne State College

Address: 1111 Main St Wayne NE 68787

Telephone No.: 402-375-7213

Date of Request: 8/27/25

Description of Requested Topic: _____

Wayne State College is requesting permission to have a bonfire during homecoming week.

The Bonfire would take place Thursday Sept. 25, 2025 at 8:00PM on the East side of the Kanter

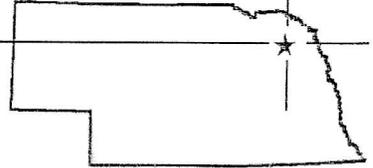
Student Center.

City of Wayne

Incorporated - February 2, 1884

306 Pearl • P.O. Box 8
Wayne, Nebraska 68787

(402) 375-1733
Fax (402) 375-1619



REQUEST FOR FUTURE AGENDA ITEM

If you have a specific topic that you would like the City Council to discuss at a future meeting, please list your name, address, telephone number, and the specific topic. If you have additional documentation which would be beneficial to the topic, please attach to this form. The item will be reviewed and possibly scheduled for a future meeting, or forwarded to City staff for appropriate action.

Event insurance is required for anyone wishing to use city right-of-way (e.g. block off streets for block parties, block off sidewalks and/or alleys).

Name: _____
irene Mock representing Wayne Rotary Club

Address: _____
57488 Hwy 35, Wayne NE 68787

Telephone No.: _____
402-369-0883

Date of Request: _____
9/8/2025

Description of Requested Topic: Waive Rental Fee for Freedom Park Community Room

Wayne Rotary Club respectfully requests the rental fee for Freedom Park Community Room be waived for an upcoming event. The facility has been reserved for the morning of Friday October 31 for the purpose of hosting Chamber Coffee to promote upcoming club events.

Wayne Rotary has leveraged annual matching District Grant funds for various community projects including outdoor games in Freedom Park, kitchen appliances for local Haven House shelter site, calm corners for Rainbow World/Little Roots Child Care, recycling containers on WSC campus, and most recently the club has been able to gift over \$3000 in the form of Bingo machine, microphone podium, pool cues, etc. for the Wayne Senior Center.

Thank you for your consideration.



Home of Wayne State College



Equal Housing Opportunity



AIA® Document G701® – 2017

Change Order

PROJECT: *(Name and address)*
23115 Wayne City Hall & PD Relocation
513 Main St.
Wayne, NE 68787

CONTRACT INFORMATION:
Contract For: General Construction
Date: 10/07/2023

CHANGE ORDER INFORMATION:
Change Order Number: 4
Date: 8/29/2025

OWNER: *(Name and address)*
City of Wayne
306 N. Pearl St.
Wayne, NE 68787

ARCHITECT: *(Name and address)*
Carlson West Povondra Architects
5060 Dodge St
Omaha, NE 68132

CONTRACTOR: *(Name and address)*
Otte Construction
521 Centennial Rd.
Wayne, NE 68787

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

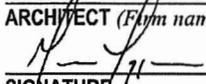
| | | |
|------------------------------------|--------------|---------------|
| Contingency Allowance Credit | CREDIT | (\$20,845.00) |
| TOTAL CHANGE ORDER AMOUNT | | (\$20,845.00) |

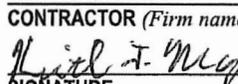
| | | |
|--|----|--------------|
| The original Contract Sum was | \$ | 4,204,500.00 |
| The net change by previously authorized Change Orders | \$ | 120,706.00 |
| The Contract Sum prior to this Change Order was | \$ | 4,325,206.00 |
| The Contract Sum will be decreased by this Change Order in the amount of | \$ | 20,845.00 |
| The new Contract Sum including this Change Order will be | \$ | 4,304,361.00 |

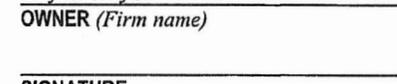
The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be UNCHANGED

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Carlson West Povondra Architects
ARCHITECT *(Firm name)*

SIGNATURE
 Gavin Tupper, Construction Administrator
PRINTED NAME AND TITLE
 08/29/2025
DATE

Otte Construction
CONTRACTOR *(Firm name)*

SIGNATURE
 Keith Moje, Owner
PRINTED NAME AND TITLE
 8-2-2025
DATE

City of Wayne
OWNER *(Firm name)*

SIGNATURE
 Jill Brodersen, Mayor
PRINTED NAME AND TITLE

DATE

RESOLUTION NO. 2025-52

A RESOLUTION MAINTAINING UNIFORM SERVICE SURCHARGE FOR NEXT GENERATION EMERGENCY 911 TELEPHONE COMMUNICATION SYSTEM.

WHEREAS, the City of Wayne, Nebraska has determined it to be in the best interest of public safety and that the health, safety, and general welfare of citizens is promoted by continuing to provide an Next Generation 911 telephone communications system for its territorial boundaries within the City of Wayne and Wayne County, Nebraska; and

WHEREAS, the emergency NG911 telephone communications system which consists of the telephone exchange boundaries within all of Wayne County, Nebraska, which include, but are not limited to telephone prefixes of: 375, 833, 287, 385, 286, 565, 329, 337, and 585; and

WHEREAS, pursuant to Nebraska Revised Statutes 86-1078 through 86-1086 et. seq. authorizes the governing body providing 911 services to impose a uniform service surcharge in an amount not to exceed \$1.00 on each local exchange access line physically terminating within the governing body's 911 service area.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Wayne, Nebraska, pursuant to N.R.S. 86-1078 through 86-1086, as the same may be amended from time to time, that the present 911 Telephone service surcharge on each local exchange access line which physically terminates within the City of Wayne and Wayne County's designated NG911 service area in the amount of \$1.00 per month shall be continued through December 31, 2026.

PASSED AND APPROVED this 15th day of September, 2025.

THE CITY OF WAYNE, NEBRASKA

By _____

Mayor

ATTEST:

City Clerk

RESOLUTION NO. 2025-53

A RESOLUTION SETTING THE PROPERTY TAX REQUEST FOR FY2025-2026.

WHEREAS, Nebraska Revised Statute 77-1601.02 provides that the governing body of the City of Wayne, Nebraska, passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that:

1. The 2025-2026 property tax request be set at \$1,517,740.13.
2. The total assessed value of property differs from last year's total assessed value by 9.34%.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$.309108 per \$100 of assessed value.
4. The City of Wayne proposes to adopt a property tax request that will cause its tax rate to be \$.382760 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of the City of Wayne will be a decrease from last year's by 8%.
6. A copy of this Resolution be certified and forwarded to the County Clerk on or before September 30, 2025.

PASSED AND APPROVED this 15th day of September, 2025.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

City Councilmember _____ moved for the adoption/approval of said Resolution.

Councilmember _____ seconded the motion.

Roll Call: _____ Yes _____ No _____ Abstained _____ Absent

RESOLUTION NO. 2025-54

A RESOLUTION TO ADOPT THE 2025-2026 BUDGET FOR THE CITY OF WAYNE.

WHEREAS, LB 989 changed budget limitation provisions regarding restricted funds for political subdivisions; and

WHEREAS, LB 1114 established levy limits for local governments; and

WHEREAS, the 2025-2026 budget document meets the requirements of the legislative laws; and

WHEREAS the Mayor and Council of the City of Wayne, Nebraska, have conducted a public hearing as prescribed by law and heard and considered comments concerning the 2025-2026 budget for the City of Wayne; and

WHEREAS, the Mayor and Council of the City of Wayne, Nebraska, hereby find and determine that it is in the best interest of the City that the 2025-2026 budget be adopted as the “Official Budget” for the fiscal year 2025-2026.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Wayne, Nebraska, that the 2025-2026 budget of the City of Wayne, Nebraska, be and is hereby adopted.

PASSED AND APPROVED this 15th day of September, 2025.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

ORDINANCE NO. 2025-16

AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL; TO APPROPRIATE SUMS FOR NECESSARY EXPENSES AND LIABILITIES; AND TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED by the Mayor and Council of the City of Wayne, Nebraska:

Section 1. That after complying with all procedures required by law, the budget presented and set forth in the budget statement is hereby approved as the Annual Appropriation Bill for the fiscal year beginning October 1, 2025, through September 30, 2026. All sums of money contained in the budget statement, as fund totals, are hereby appropriated for the necessary expenses and liabilities of the City of Wayne. A copy of the budget document shall be forwarded, as provided by law, to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Wayne County, Nebraska, for use by the levying authority.

Section 2. This ordinance shall take effect and be in full force from and after its passage, approval and publication or posting as required by law.

PASSED AND APPROVED this 15th day of September, 2025.

THE CITY OF WAYNE, NEBRASKA

By: _____
Mayor

ATTEST:

City Clerk



Chief Marlen Chinn
City of Wayne Police Department
306 Pearl Street
Wayne, NE 68787

August 27, 2025

Dear Chief Chinn,

Wayne America, Inc. respectfully requests a parade permit for the annual Christmas in Wayne celebration to be held on Thursday, November 20, including the Parade of Lights. Plans call for the parade to line up at 6:15 p.m. with the parade beginning at 6:30 p.m. and finishing around 7:00 p.m., entries lining up on West 6th Street and Pearl Street, first come, first in line. The parade proceeds south on Main Street, disbursing at the City Lot at 113 S Main. Parade Participants will be reminded that candy or other items should not be thrown from the vehicle. If approved, we will provide a copy of our affidavit of insurance with Northeast Nebraska Insurance Agency.

The street closure request is for Thursday, November 20 and would include the follow areas:

- 6th and Main Street proceeding south to 1st and Main Street from 6:30 p.m. until 7:30 p.m.
- The committee requests that parking not be allowed on Main Street in the 300 and 200 Blocks from 5:30 p.m. until 8:00 p.m.

We truly appreciate the support from the City of Wayne and especially the Police Department and Street Department during the holiday events. Your cooperation and assistance helps turns these events into successful marketing tools for our community and glowing memories for the families who live here.

We look forward to hearing from you. If you have any questions or concerns regarding Christmas in Wayne, please contact me at the office at 402-375-2240.

Sincerely,

Rachel Miller
Assistant Director of Membership and Events

PROVIDING PROGRESSIVE AND UNIFIED RESOURCES TO ENHANCE WAYNE AMERICA

RESOLUTION NO. 2025-55

A RESOLUTION ACKNOWLEDGING NEBRASKA DEPARTMENT OF TRANSPORTATION REQUIREMENTS FOR THE TEMPORARY USE OF THE STATE HIGHWAY SYSTEM FOR SPECIAL EVENTS.

WHEREAS, the annual “Christmas in Wayne/Parade of Lights” celebration will be held on Main Street from West 6th Street south to the City Lot at 113 S Main Street on Thursday, November 20, 2025, from 6:30 p.m. to approximately 7:30 p.m., or immediately after the parade, at which time the City will relinquish control of this section of Highway 15 back to the Nebraska Department of Transportation; and

WHEREAS, Wayne America, Inc., in compliance with City of Wayne policy for events held on public right-of-way, will provide special events insurance coverage to indemnify, defend, and hold harmless the City of Wayne and the State of Nebraska from all claims, demands, actions, damages, and liability, including reasonable attorney’s fees, that may arise as a result of the special event; and

WHEREAS, during the above time periods of these events, the City of Wayne acknowledges all duties set out in subsection (2) of LB589/N.R.S. Section 39-1359; and

WHEREAS, advanced warning signs and/or barricades will be used to notify motorists of closure and detour, and traffic control officers will be placed at all major intersections to reroute traffic.

NOW, THEREFORE, BE IT RESOLVED, that during the above time periods of these events, the City of Wayne, Nebraska, accepts and will carry out all duties set out in subsection (2) of LB589/N.R.S. Section 39-1359.

BE IT FURTHER RESOLVED, by the Mayor and Council of the City of Wayne, Nebraska, that if a claim is made against the State, it shall indemnify, defend, and hold harmless the State from all claims, demands, actions, damages, and liability, including reasonable attorney’s fees, that may arise as a result of the special event.

PASSED AND APPROVED this 15th day of September, 2025.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

RESOLUTION NO. 2025-56

A RESOLUTION AMENDING SECTION 13.11 EMPLOYEE BENEFITS AND SECTION 17.5 AUTHORIZATION REQUIRED OF THE CITY OF WAYNE PERSONNEL MANUAL.

WHEREAS, the City of Wayne Personnel Manual was adopted by Resolution No. 2021-14 on March 2, 2021; and

WHEREAS, under Section 13.11 of the Manual, there is a need to revise the Employee Benefits to amend the amount that sworn police officers receive and contribute for pension contributions; and

WHEREAS, under Section 17.5 of the Manual, there is a need to revise/increase the purchase order amount before the City Administrator has to approve.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Wayne, Nebraska as follows:

1. Amendments to the Personnel Manual relating to employee benefits and authorization required, as set out in the attached Exhibit "A," are hereby approved.
2. The effective date of the amendments set out in Exhibit "A" shall be October 1, 2025.

PASSED AND APPROVED this 15th day of September, 2025.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

EXHIBIT "A"

Sec. 13.11 Employee Benefits (Amended 9/15/25 - Res. 2025-56)

In order to remain a competitive and equitable employer and to comply with applicable laws, the City offers a total compensation plan consisting not only of pay but also of substantial employee benefits. The Personnel Officer shall make information available concerning current benefits, some of which may be provided at an employee's option, in whole or in part at his or her expense, and /or only to certain categories of employees. It is the responsibility of the employee to notify the personnel office and the plan administrators of changes in the employee status, change in beneficiaries, marriage, additions to households, etc.

The following are the principal employee benefits which are offered prorata on the basis of a 40 hour week to all regular, full-time employees after completing necessary waiting periods:

(a) Health and Major Medical Insurance:

PPO program with no limit for maximum major medical expenses.

Deductibles will be \$2,000 for single and \$4,000 for family coverage in the PPO. The employer is self-insuring (80/20) a high deductible plan for single and family after meeting either one or two deductibles. An eligible employee qualifies on the first day of the month following 30 days of continuous employment.

The City will pay 80% of the premium for single employee and 70% for family coverage. The employee will pay 20% of the premium for single coverage and 30% for family coverage.

As an incentive for the employee and family to reduce the deductible to \$1,500 for single and \$3,000 for family coverage paid for by the City, the following must be met:

- Employee and spouse must be a non-tobacco user. The City reserves the right to verify this by nicotine blood test; and
- Employee and spouse must have annual physical as provided in the plan.

As an additional incentive for the employee and family to reduce the portion of the premium they pay bi-weekly for single and family coverage, the following must be met:

- Employee and spouse must be a non-tobacco user. The City reserves the right to verify this by nicotine blood test (credit of 7.5% employee and 7.5% spouse – total 15%); and
- Employee and spouse must have annual physicals as provided in the plan (credit of 7.5% employee and 7.5% spouse – total 15%).

The City will pay for any portion of the annual physical that is not covered 100% by the health insurance provider.

Pre-op physicals do not count as having an annual physical.

The Employer will self-insure vision benefits as follows:

Vision: \$10 co-pay per exam
 50% discount for eyeglasses
 50% discount for contacts
 \$100 for Safety Glasses

(b) COBRA:

If an employee or family member elects to go on COBRA under the City's group health insurance plan, the plan benefits will be the same as those of the original policy, not those benefits which the City provides by self-funding the policy.

(c) Life Insurance:

The City pays for group life insurance. The amount of insurance generally equals one times (1x) annual salary to the next highest \$1,000.

(d) Disability Insurance:

A tailored program of coverage paid by the City for short term disability for up to 52 weeks of weekly benefit starting after a 30 day period, and long term disability with a monthly benefit starting after twelve months of short term disability. The plan generally pays employees 60% of their gross pay subject to certain maximums for qualifying conditions.

(e) Retirement:

The City of Wayne provides a deferred compensation retirement savings plan to eligible employees and a 401(a) Money Purchase Plan. An eligible full-time employee may participate in the retirement plan from their date of hire. However, the City will start contributions after one (1) year of employment and upon finishing probationary period for eligible employees. At that time, the employee must contribute 1% of their annual wage. The City will contribute/match up to 7% of their annual base salary to the 401(a) Money Purchase Plan.

General Employees: This plan requires the following contributions;

| Employees gross compensation | City Match |
|-------------------------------------|-------------------|
| 1% | 1% |
| 2% | 2% |
| 3% | 3% |
| 4% | 4% |
| 5% | 5% |
| 6% | 6% |
| 7% | 7% |

A participant may contribute up to 100% of their pay until they reach the annual maximum which is \$19,000. (\$25,000 if age 50 or over, and \$38,000 if the participant is utilizing the Pre-Retirement Catch-Up provision)

*The employer and employee contributions count towards the annual maximum.

An eligible regular part-time employee working 29 or more hours per week may participate with unmatched contributions in the retirement plan from their date of hire.

According to State Statute and Civil Service requirements, sworn police officers receive pension contributions from the City immediately at a rate of ~~7%~~ **9%** employee, ~~7%~~ **9%** employer, **effective October 1, 2025**. The deferred compensation retirement savings plan may be used by sworn police officers, as well; however, the City will not match any employee contributions.

(f) Flexible Employee Benefit Plan:

The Flex Plus Plan was developed to allow eligible employees to use before-tax earnings to purchase benefits under the Plan; examples of flexible spending account benefits include child care, unreimbursed medical expenses, health and accident insurance premium, etc.; Federal, State and Social Security taxes do not apply to these benefits.

An employee may participate in the Plan as of the first day of the month after completing the first day of employment. Prior to the date of being eligible to participate in the Plan, an employee is required to fill out an election form.

(g) Paid holidays, personal days, and leave for vacation, illness or other designated purposes.

Benefits available to regular status employees hired to work 29 hours per week, only, include prorated vacation, sick leave, holidays, and personal leave.

Benefits available to all employees:

- Worker's Compensation
- Social Security

More pertinent information regarding paid holidays, personal days, vacation, and sick leave and other leave are included elsewhere in this manual. Any questions not answered in the manual with regard to benefits should be directed to the Personnel Officer.

(h) Educational Scholarships for Full-Time Employees

Providing that scholarship funds for this program are budgeted and available, any employee regularly scheduled to work 40 hours per week or more is eligible to apply for up to \$150 in scholarship funds per calendar year for tuition and/or books for an approved trade or educational course related to his or her job description at an approved two or four-year degree institution. The course, the educational institution, and the application must be pre-approved by the department head.

(i) Membership in the Nebraska Energy Credit Union

(j) Single membership at Community Activity Center

(k) Cell Phone Stipend

All full-time and permanent part-time employees shall be provided a monthly cell phone

stipend.

Full-time employees shall receive \$50 per month.

Regular part-time employees working 29 hours or more per week shall receive \$25 per month.

Sec. 17.5 Authorization Required

All purchase orders shall be signed in the appropriate space by the initiating department head (lower left corner). It shall then be transmitted to the City for processing. Approval will be indicated on the purchase order by the City Administrator or his authorized personal representative. After approval of the City Administrator, the purchase order will be issued. The orders will be processed daily, and the appropriate copies returned to the initiating department heads.

The City Administrator will normally approve or disapprove all purchase orders involving total cost of ~~\$1,500~~ **2,000** or more, or involving any capital improvement or improvements. The authorized representative of the City Administrator may normally approve or disapprove all other purchase orders.

ORDINANCE NO. 2025-13

AN ORDINANCE TO AMEND WAYNE MUNICIPAL CODE TITLE XV LAND USAGE, CHAPTER 152 ZONING, SECTION 152.046 — A-1 AGRICULTURAL DISTRICT; TO PROVIDE FOR THE REPEAL OF CONFLICTING ORDINANCES AND SECTIONS; TO PROVIDE FOR AN EFFECTIVE DATE; AND TO PROVIDE FOR PUBLICATION IN PAMPHLET FORM.

BE IT ORDAINED by the Mayor and Council of the City of Wayne, Nebraska:

Section 1. The Planning Commission held a public hearing on July 28, 2025, regarding a request to consider amending the zoning text, specifically the A-1 Agricultural District, Section 152.046 (B) Permitted Principal Uses and Structures and Section 152.046 (D) Exceptions, and have recommended approval thereof subject to the “Findings of Fact” being:

- Consistency with the Comprehensive Plan and the current and future land use maps; and
- Staff’s recommendation.

Section 2. That Title XV Land Usage, Chapter 152 Zoning, Section 152.046 – A-1 Agricultural District of the Municipal Code of Wayne, is hereby amended as follows:

§ 152.046 A-1 AGRICULTURAL DISTRICT.

(A) *Intent.* The A-1 District is intended primarily for application to those rural areas of the county where it is necessary and desirable to reserve for exclusive agricultural use appropriately located areas suitable for the raising of crops or livestock because of high quality of soils, scenic characteristics, existing or potential irrigation or exclusive agricultural character of the area.

(B) *Permitted principal uses and structures.* The following shall be permitted as uses by right in an A-1 District:

- (1) Ranch and farm dwellings;
- (2) Crop production;
- (3) Bulk grain storage, both publicly or privately owned or managed;
- (4) Irrigation and flood control projects;
- (5) Child care home;
- (6) Public parks and recreation areas;
- (7) Greenhouses and nurseries;
- (8) Animal clinics, animal hospitals and veterinarian services;
- (9) Car/truck wash establishments; and**
- (10) Repair garages, automobile service stations and major body repair.**

(C) *Permitted accessory uses and structures.* The following are permitted accessory uses and structures in an A-1 District:

- (1) Accessory uses and structures normally appurtenant to the permitted uses and structures;
- (2) Home occupations in conformance with § 152.144 of this chapter;
- (3) Residences, including mobile home for farm residence or adjacent to farm residence for relatives of consanguinity and marriage or farm workers; and
- (4) Roadside stands for the sale of agricultural produce.

(D) *Exceptions.* In accordance with §§ 152.195 through 152.202 of this chapter, the following exceptions are allowed in an A-1 District:

- (1) Airports and heliports, including crop dusting strips;
- (2) Agricultural service establishments primarily engaged in performing agricultural, animal husbandry or horticultural services;
- (3) Public utility and public service structures, including electric transmission lines and the distribution substations, gas regulator stations, communications equipment buildings, public service pumping stations and reservoirs;
- (4) Public and/or private schools;
- (4) Places of worship such as churches, synagogues and temples;
- (5) Publicly owned open recreational facilities, operated for profit or otherwise, including golf courses, golf driving ranges, archery ranges, swimming pools, riding academies, parks and community centers, but not including enclosed uses such as a bowling alley;
- (6) Libraries, police and fire stations;
- (7) Sewage treatment plants;
- (8) Gas and oil wells;
- (9) Exploration and extraction of mineral resources;
- (10) Cemeteries, crematories, mausoleums and columbaria;
- (11) Child care centers;
- (12) Radio and television towers and transmitters;
- (13) Campgrounds;
- (14) Wind generating systems;
- (15) Auto wrecking yards, salvage yards and junkyards in conformance with § 152.199 of this chapter;

- (16) Kennels, in conformance with § 152.199 of this chapter, and stables;
- (17) Public and private charitable institutions;
- (18) Sanitary landfill operations and refuse deposit areas;
- (19) First class animal production;
- (20) Auto sales and services, including open air display of new or used vehicles;

~~(21) Repair garages, automobile service stations and major body repair.~~

(22) Industrial trades, including mechanical neat and air conditioning; carpenter shops, cabinet shops, plumbing shops and electrical shops; and light fabrication and equipment repair; (24) Heavy industry, provided that the use is not located within 1,000 feet of any existing residential structure; and

(23) Transportation warehousing

(E) *Conditions for granting exceptions.* Notwithstanding the requirements of §§ 152.195 through 152.202 of this chapter, the following regulations shall apply as minimum requirements for granting exceptions in the A-1 District.

(1) Airport sites shall be so situated that the Airport Hazard Area defined by the State Department of Aeronautics shall not include any existing obstruction regardless of public or private ownership of the airport.

(2) Any use involving a business, service or process not completely enclosed in a structure, when located on a site abutting on or across a street or an alley from any residential district shall be screened by a solid fence or masonry wall or a compact growth of natural plant materials not less than six feet in height if the Board of Adjustment finds the use to be unsightly.

(3) For first class animal production, there shall be no more than 999 animal units on any parcel, and any lagoon or confined feeding yard must be at least 1,000 feet from any residential dwelling located on another parcel.

(F) *Prohibited uses and structures.* All uses and structures which are not specifically permitted or not permissible as exceptions shall be prohibited from the A-1 District.(2002 Code, § 90-116)(G) *Minimum area requirements.* Minimum area requirements in an A-1 District are as follows:

| <i>Minimum Area Regulations</i> | |
|---|-----|
| Distance between residential structures (in feet) | 90 |
| Lot area (in acres) | 10 |
| Lot width (in feet) | 300 |
| Required front yard (in feet) | 50 |
| Required rear yard (in feet) | 50 |
| Required side yard (in feet) | 15 |

(H) *Maximum height.* The maximum height in an A-1 District is 35 feet; however, non-residential structures shall have no height limitations, except in conformance with the airport zoning regulations.

(I) *Sign regulations.* All signs in an A-1 District shall be in conformance with the provisions of § 152.142 of this chapter.

(J) *Parking regulations.* Parking in an A-1 District shall be in conformance with the provisions of § 152.139 of this chapter.

(K) *Permitted conditional uses.*

(1) A building or premises in an A-1 District may be used for the following in conformance with the prescribed conditions.

(2) Second class animal production:

(a) Where the parcel is adjacent to the city limits or any R District:

1. Two animal units per acre, not to exceed 40 animal units.
2. No more than four of those animal units may consist of turkeys, ducks and geese combined.
3. No more than four of those animal units may consist of chickens.
4. Any structure housing animals, or storing or composting manure, and any open area used for grazing, loafing, or spreading manure shall be at least 100 feet from any property line which borders the city limits or any R District, and at least 300 feet from a residential dwelling on another property.

(b) Where the parcel is not adjacent to the city limits or any R District, and is less than 40 acres in size:

1. Two animal units per acre, not to exceed 40 animal units.
2. No more than ten of those animal units may consist of turkeys, ducks and geese combined.
3. No more than ten of those animal units may consist of chickens.
4. Any structure housing animals, or storing or composting manure, and any open area used for grazing, loafing, or spreading manure shall be at least 100 feet from any property line which borders the city limits or any R District, and at least 300 feet from a residential dwelling on another property.

(c) Where the parcel is not adjacent to the city limits or any R District, and is at least 40 acres in size:

1. Two animal units per acre.

2. No more than 20 of those animal units may consist of turkeys, ducks and geese combined.

3. No more than 20 of those total animal units may consist of chickens.

4. Any structure housing animals, or storing or composting manure, and any open area used for grazing, loafing, or spreading manure shall be at least 100 feet from any property line which borders the city limits or any R District, and at least 300 feet from a residential dwelling on another property.

(3) Stables

(a) No more than two animals per acre allowed outside of an enclosed building at any given time, with a maximum limit of 40 animals.

(b) No structure housing animals, or storing or composting manure, or any open area used for grazing, loafing, or spreading manure within 100 feet of any property line which borders the city limits, any R District, or any A District.

(c) No structure housing animals, or storing or composting manure, or any open area used for grazing, loafing, or spreading manure within 300 feet of a residential dwelling on another property when there are more than 15 animals associated with the use as a stable.

(d) Whenever second class animal production exists as a use at the same time as a stable on any premise, the animal units allowed under the use as a stable shall be counted as part of, and not in addition to, the animal units allowed under second class animal production and be limited under those regulations as well.

Section 3. Any other ordinance or parts of ordinance in conflict herewith are repealed.

Section 4. This ordinance shall take effect and be in full force from and after its passage, approval, and publication as provided by law.

PASSED AND APPROVED this 15th day of September, 2025.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk

WAYNE

WAYNE COUNTY
NEBRASKA
POPULATION 5,973
2023



- STATE HIGHWAYS**
- Interstate Highway
- Divided Highway
- Multiple Lane Undivided Highway
- Concrete/Brick Surface
- Asphalt/Bituminous Surface
- Gravel or Crushed Rock
- CITY STREETS AND COUNTY ROAD**
- Divided Street
- Concrete/Brick Surface
- Asphalt/Bituminous Surface
- Gravel or Crushed Rock
- Unimproved
- Primitive
- Interstate Numbered Route
- U.S. Numbered Route
- State Numbered Route
- State Numbered Spur
- State Numbered Link
- Street Name
- County Seat
- City Center
- Corporate Limits

**URBAN AREA MAP
WAYNE NEBRASKA**

PREPARED BY
NEBRASKA DEPT. OF TRANSPORTATION
BUSINESS TECHNOLOGY SUPPORT DIVISION

IN COOPERATION WITH
US DEPARTMENT OF TRANSPORTATION
FEDERAL HIGHWAY ADMINISTRATION

ALL BORDER LINE STREETS ARE CONSIDERED
WITHIN THE URBAN AREA EXCEPT WHERE NOTED

LEGEND
NATIONAL FUNCTIONAL CLASSIFICATION

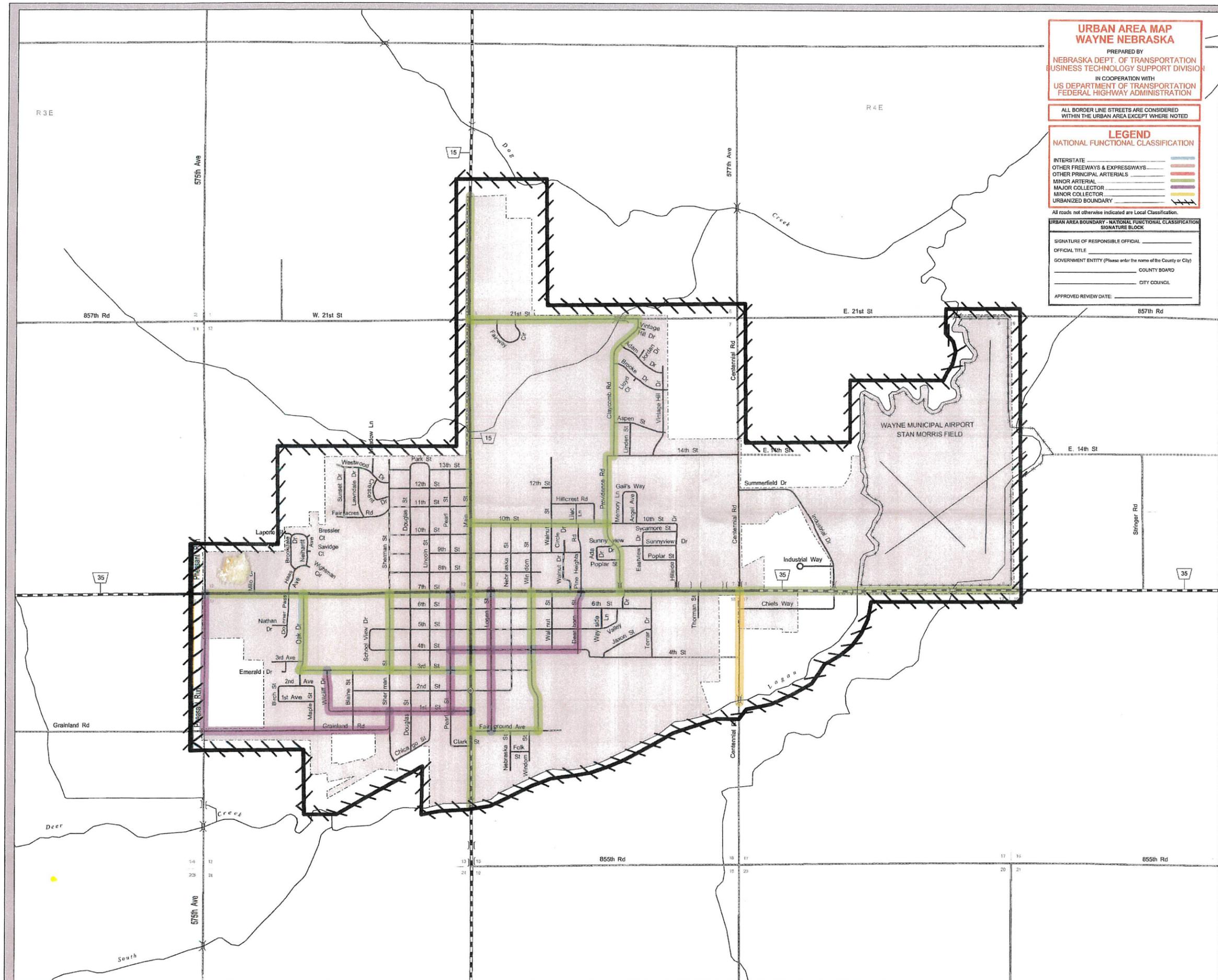
INTERSTATE
OTHER FREEWAYS & EXPRESSWAYS
OTHER PRINCIPAL ARTERIALS
MINOR ARTERIAL
MAJOR COLLECTOR
MINOR COLLECTOR
URBANIZED BOUNDARY

All roads not otherwise indicated are Local Classification.

URBAN AREA BOUNDARY - NATIONAL FUNCTIONAL CLASSIFICATION
SIGNATURE BLOCK

SIGNATURE OF RESPONSIBLE OFFICIAL: _____
OFFICIAL TITLE: _____
GOVERNMENT ENTITY (Please enter the name of the County or City): _____
COUNTY BOARD
CITY COUNCIL

APPROVED REVIEW DATE: _____



This map is to be used for information only and is not intended to show ownership, or to be definitive on which roads are public under Nebraska Law. The Nebraska Department of Transportation makes no warranties, guarantees or representations for the accuracy of this information and assumes no liability for errors or omissions. Any inconsistencies should be reported to NDOT.

**URBAN AREA MAP
WAYNE NEBRASKA**

PREPARED BY
NEBRASKA DEPT. OF TRANSPORTATION
BUSINESS TECHNOLOGY SUPPORT DIVISION

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ALL BORDER LINE STREETS ARE CONSIDERED
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| | |
|------------------------------|--|
| INTERSTATE | |
| OTHER FREEWAYS & EXPRESSWAYS | |
| OTHER PRINCIPAL ARTERIALS | |
| MINOR ARTERIAL | |
| MAJOR COLLECTOR | |
| MINOR COLLECTOR | |
| URBANIZED BOUNDARY | |

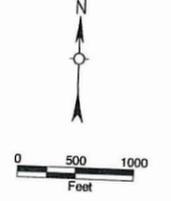
All roads not otherwise indicated are Local Classification.

URBAN AREA BOUNDARY - NATIONAL FUNCTIONAL CLASSIFICATION

SIGNATURE OF RESPONSIBLE OFFICIAL _____
OFFICIAL TITLE _____
GOVERNMENT ENTITY (Please enter the name of the County or City) _____
COUNTY BOARD _____
CITY COUNCIL _____

APPROVED REVIEW DATE: _____

WAYNE
WAYNE COUNTY
NEBRASKA
POPULATION 5,973
2023



- STATE HIGHWAYS**
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