

AGENDA
CITY COUNCIL MEETING
COUNCIL CHAMBERS – CITY HALL
513 MAIN STREET
November 17, 2025

1. Call the Meeting to Order – 5:30 p.m.
2. Pledge of Allegiance
3. Mayoral Announcements

Anyone desiring to view the Open Meetings Act may do so. The document is available for public inspection and is located on the table in Council Chambers as well as on the City of Wayne website.

The City Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual and if such individual has not requested a public hearing.

4. Action on Mayoral appointment for Councilmember for Ward 1
5. Oath of Office — Councilmember for Ward 1
6. [Approval of Minutes – November 3, 2025](#)
7. [Approval of Claims](#)
8. [Action on the Application of Joshua Doring for Membership to the Wayne Volunteer Fire Department — Tom Sievers, First Asst. Fire Chief](#)
9. [Action on the request of Wayne America, Inc., to close the following street for the “Small Business Saturday Holiday Market” event on Saturday, November 29, 2025, from 7:00 a.m. to 3:00 p.m.: The entire 200 block of Pearl Street starting at the north end of the 2nd and Pearl street intersection and ending at the south end of the 3rd and Pearl Street intersection. The proposed closure would allow east/west traffic through the 2nd and Pearl and 3rd and Pearl intersections – Luke Virgil, Economic Development Director](#)
10. [Action on the recommendation of the LB840 Revolving Loan Fund Review Committee on the revolving loan fund application to Wayne’s Economic Development Program by CG Taylor, LLC \(Cara Taylor\) - \(\\$74,250\) — Luke Virgil, Economic Development Director](#)

Background: The City of Wayne LB840 Revolving Loan Fund Review Committee met on November 7, 2025, and reviewed a revolving loan fund application to Wayne’s Economic Development Program (WEDP) by CG Taylor, LLC (Cara Taylor). The LB840 Revolving Loan Fund Review Committee voted unanimously to recommend the following terms for a loan to CG Taylor, LLC (Cara Taylor):

- Approval of the loan request for \$74,250;

- A loan repayment period of 10 years; and
- An interest rate to be set at one half the rate set by the primary lender. (Primary Lender Rate (SNB&T) – 7%; WEDP Rate: 3.50%)

11. [Ordinance 2025-18: Amending Wayne Municipal Code Title VII Traffic Code, Chapter 70 General Provisions - All Terrain and Utility Vehicles to add a Section pertaining to riding lawn mowers, garden tractors and skid loaders](#)
12. [Ordinance 2025-19: Amending Wayne Municipal Code Title VII Traffic Code, Chapter 70 General Provisions - All Terrain and Utility Vehicles to add a Section pertaining to golf cars](#)
13. [Resolution 2025-64: Authorizing the sale of real estate to Ivan C. Heise and Kris M. Loberg, Husband and Wife, for \\$4,000](#)
14. [Ordinance 2025-20: Directing the sale of real estate to Ivan C. Heise and Kris M. Loberg, Husband and Wife, for \\$4,000](#)
15. [Resolution 2025-65: Approving the specifications and authorizing the purchase of a 2026 Chevrolet Silverado 3500HD 4WD Reg Cab Work Truck through the State Bid process – Sid Dillon Fleet & Commercial for \\$68,755 – Electric Distribution Department](#)
16. Action to appoint Joel Hansen, Class A License number S-1155, as the City Street Superintendent for calendar year 2026, January 1 thru December 31, 2026, for the purpose of the 2026 calendar year Highway Incentive payment, to be issued to the City by the Nebraska Department of Transportation in February 2027
17. [Resolution 2025-66: Authorizing the signing of the Year-End Certification of City Street Superintendent Form — 2025](#)

Background: This requirement is the basis for determining the City’s calendar year 2025 incentive funds. This Resolution, along with the Year-End Certification Form, must be approved, signed and returned to the Department of Transportation by December 31, 2025.

18. [Resolution 2025-67: Appointing JEO Consulting Group, Inc., as the special engineer to be used on various City of Wayne projects in 2026](#)

Background: We have been formally appointing JEO Consulting Group, Inc., as the special engineer for the City since 2019.

19. [Resolution 2025-68: Approving the appointment and Retainer Agreement of Amy K. Miller as City Attorney for 2026](#)

Background: The Retainer Agreement includes a 2% compensation increase for the City Attorney.

20. Appointments:

Betty McGuire, City Clerk
Beth Porter, Finance Director

Joel Hansen, Street and Planning Director
Marlen Chinn, Police Chief
Lowell Heggemeyer, Parks and Recreation Director
Diane Bertrand, Senior Citizens Coordinator
Heather Headley, Library Director
Jeff Triggs, Electric Production Superintendent
Clayton Dredge, Electric Distribution Superintendent
Casey Junck, Water/Wastewater Superintendent
Luke Virgil, Economic Development Director

21. Adjourn

**MINUTES
CITY COUNCIL MEETING
November 3, 2025**

The Wayne City Council met in regular session at City Hall on November 3, 2025, at 5:30 o'clock P.M.

Mayor Jill Brodersen called the meeting to order, followed by the Pledge of Allegiance, with the following in attendance: Councilmembers Austyn Houser, Parker Bolte, Dwaine Spieker, Brittany Webber, Clayton Bratcher, Jason Karsky, Dallas Dorey and Matt Eischeid; City Administrator Wes Blecke; City Clerk Betty McGuire; and City Attorney Amy Miller.

Notice of the convening meeting was given in advance thereof by publication in the Wayne Herald, Wayne, Nebraska, the designated method of giving notice, as shown by Affidavit of Publication. In addition, notice was given to the Mayor and all members of the City Council, and a copy of their acknowledgement of receipt of notice and agenda is on file with the City Clerk. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the Council convened in open session.

Mayor Brodersen advised the public that a copy of the Open Meetings Act was located on the table in Council Chambers, as well as on the City of Wayne website and was available for public inspection. In addition, she advised the public that the Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual, and if such individual has not requested a public hearing.

Councilmember Spieker made a motion, which was seconded by Councilmember Bratcher, to approve the minutes of the meeting of October 20, 2025, and to waive the reading thereof. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried and the Minutes approved.

The following claims were presented to Council for their approval:

APPROVED 10/20/25: T.R. HARRIS CONSTRUCTION, SE, 203660.10

VARIOUS FUNDS: ACES, SE, 1161.39; ALL-AMERICAN PUBLISHING, SE, 200.00; APPEARA, SE, 143.38; APPEARA, SE, 90.06; BARNHART CRANE & RIGGING, SE, 4814.25; BEIERMANN

ELECTRIC, SE, 375.00; BOMGAARS, SU, 1039.20; BORDER STATES INDUSTRIES, SU, 1810.12; BUSTAMANTE-CALELLERO, ARYERI, RE, 75.00; CARHART LUMBER COMPANY, SU, 173.48; CASEY SCHROEDER, SE, 183.62; CDW GOVERNMENT, SU, 2920.06; CENGAGE LEARNING, SU, 186.48; CITY EMPLOYEE, RE, 1214.48; CITY EMPLOYEE, RE, 147.70; CITY EMPLOYEE, RE, 38.80; CITY OF NORFOLK, RE, 1500.00; CITY OF WAYNE, RE, 1659.42; DAS STATE ACCTG-CENTRAL FINANCE, SE, 537.60; DEARBORN LIFE INSURANCE COMPANY, SE, 79.12; DGR & ASSOCIATES, SE, 21097.50; DISPLAY SALES, SU, 534.25; ECHO GROUP, SU, 383.34; ED M. FELD EQUIPMENT, SU, -385.00; FLOOR MAINTENANCE, SU, 535.00; GROSSENBURG IMPLEMENT, SU, 60.32; GROSSENBURG IMPLEMENT, SU, 64.54; HEIMAN FIRE EQUIPMENT, SE, 22.80; HEIMAN FIRE EQUIPMENT, SU, 173.36; HILAND DAIRY, SE, 97.54; HILAND DAIRY, SE, 160.49; HUBER TECHNOLOGY, SE, 7866.36; ISLAND SPRINKLER SUPPLY, SU, 90.00; J & Jr. CONSTRUCTION, RE, 500.00; JECH, JEREMY, RE, 500.00; JEO CONSULTING GROUP, SE, 6914.81; JMB CONTRACTING, RE, 500.00; KNUST, KEN, RE, 500.00; LIFE LINE SCREENING, RE, 200.00; LILENKAMP, BEN, SE, 5.00; MARCO, SE, 198.02; MIDWEST TAPE, SU, 546.13; NE PUBLIC HEALTH ENVIRONMENTAL LAB, SE, 45.00; OLSSON, SE, 11059.45; O'REILLY AUTOMOTIVE STORES, SU, 82.97; OVERHEAD DOOR, SE, 113.75; PENDER COMMUNITY HOSPITAL, RE, 150.00; POSTMASTER, SU, 1314.27; POUTRE PROPERTIES, RE, 428.24; QUALITY 1 GRAPHIC, SU, 25.00; REEDER CREATIVES, RE, 1155.33; RESCO, SU, 593.86; SCHULTZ, EVERETT, SE, 10440.00; SKARSHAUG TESTING LAB, SE, 301.64; STADIUM SPORTING GOODS, SE, 48.00; STAPLES, SU, 455.75; STATE NEBRASKA BANK & TRUST, RE, 2521.25; TENTINGER, CRAIG, RE, 30.00; ULINE, SU, 94.05; WAYNE HERALD, SU, 56.00; WESCO, SU, 168.53; WISNER WEST, SU, 104.65; AMERITAS, SE, 197.87; AMERITAS, SE, 35.00; AMERITAS, SE, 4,589.30; AMERITAS, SE, 72.00; BLUE CROSS BLUE SHIELD, SE, 56430.77; BROWN, SANDY, RE, 416.30; BSN SPORTS, SU, 1956.27; CINTAS, SU, 94.42; CITY EMPLOYEE, RE, 235.88; CITY OF WAYNE, PY, 127876.68; CITY OF WAYNE, RE, 439.38; FAIRFIELD INN – KEARNEY, SE, 299.90; FLOOR MAINTENANCE, SU, 784.12; GAMBLE, BRIAN, RE, 500.00; GLOBAL PAYMENTS INTEGRATED, SE, 1239.17; GPM ENVIRONMENTAL SOLUTIONS, SU, 560.00; HEIMAN FIRE EQUIPMENT, SE, 23.31; HILAND DAIRY, SE, 13.48; HOMETOWN LEASING, SE, 375.26; HORIZON CONSTRUCTION, RE, 1000.00; ICMA, SE, 270.84; ICMA, SE, 369.23; ICMA, SE, 11232.80; ICMA, SE, 272.00; ICMA, SE, 1311.26; ICMA, SE, 43.40; ICMA, SE, 584.44; ICMA, SE, 148.60; ICMA, SE, 214.81; ICMA, SE, 623.47; ICMA, SE, 158.98; IRS, TX, 4930.78; IRS, TX, 14136.26; IRS, TX, 21082.94; JEO CONSULTING GROUP, SE, 7100.06; JRG BLASTING AND PAINTING, SE, 4465.00; LOVE SIGNS, RE, 500.00; MARCO TECHNOLOGIES, SE, 184.50; MEJIA-GUTZMAN, MARCO, RE, 500.00; MILLER LAW, SE, 6343.75; MISSION MATTERS, SE, 8438.00; NE DEPT OF REVENUE, TX, 6132.32; NORTHEAST POWER, SE, 6720.00; OMAHA WINWATER, SU, 223.06; O'REILLY AUTOMOTIVE STORES, SU, 48.14; PAC N SAVE, SU, 1085.36; PAC N SAVE, SU, 34.20; PEERLESS WIPING CLOTH, SU, 493.28; SAPP BROS., INC –OMAHA, SU, 1518.00; SEBADE CONSTRUCTION, RE, 500.00; STATE NEBRASKA BANK-PETTY CASH, RE, 100.04; TR HARRIS CONSTRUCTION, SE, 5767.94; UNLIMITED LANDSCAPING, SE, 5473.00; WAPA, SE, 19969.05

Councilmember Houser made a motion, which was seconded by Councilmember Bratcher, to approve the claims. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Lisa Leseberg, representing Kory Leseberg, was present regarding the outstanding mowing costs of \$1,200 due to the City on the property located at 204 E 6th Street. She was requesting Council to consider reducing the amount. She would not be able to pay the full amount at this time.

The Resolution before Council would direct the City Clerk to certify mowing costs of \$1,200 to the Wayne County Clerk and Wayne County Treasurer and put a lien on the property at 204 E 6th Street.

City Administrator Blecke explained the process the City goes through when a property has not been mowed. If not taken care of, the city will mow the property at a cost of \$300 per hour. The property owner is notified of that, and the high amount is charged to deter property owners from not mowing their property.

Ms. Leseberg explained that the bill for the mowing had been sent to a different address so she did not receive the same. In addition, when her son had mowed the property, it only took him about 15 minutes to mow.

Councilmember Spieker wanted to discuss reducing the amount to \$600. Councilmember Bolte thought \$400 to \$600 would be appropriate.

After discussion, Councilmember Eischeid made a motion, which was seconded by Councilmember Spieker, to reduce the outstanding mowing amount due to the City by Kory and Lisa Leseberg from \$1,200 to \$600, for 204 E 6th Street and to be paid in full by December 31, 2025. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Because of the motion made on this matter, no action was taken on Resolution 2025-62.

Administrator Blecke stated the following Resolution would revise the current Investment and Portfolio Policy to better reflect the practice of staff and update State Statute references. The most substantial changes include giving local investment firms a 25 basis point advantage over out-of-town investment firms (but still a 50 basis point advantage to local banks) when the City goes out for bids for CDs and the City's primary checking account.

The investment policy provides that staff will bring forward for Council consideration every five years bidding out or review of the checking account services. The evaluation criteria would be based upon experience and qualifications, competitive interest rates, with both a fixed and variable rate considered, and a complete schedule of fees, with those not specifically detailed built into the proposed interest rate.

Councilmember Karsky introduced Resolution No. 2025-63 and moved for its approval, Councilmember Houser seconded.

RESOLUTION NO. 2025-63

A RESOLUTION AMENDING INVESTMENT AND PORTFOLIO POLICY FOR THE CITY OF WAYNE.

Matt Ley, representing State Nebraska Bank & Trust, spoke in opposition of seeking proposals on the checking account.

Corby Schweers, representing Elkhorn Valley Bank & Trust, spoke in favor of going out for proposals on the checking account.

One of the reasons for this change is for transparency, and the Council is doing its due diligence by seeking bids on the checking account to obtain the best rate for the citizens of Wayne.

It was noted that Wayne Public Schools also sought proposals this year for their checking account.

Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke stated the Request for Proposals will be sent out tomorrow; proposals are due Friday, November 21st; the selection committee will review the same; and Council could approve it as soon as December 15th, with the effective date being anywhere from February 1st to March 1st.

Matt Ley, representing State Nebraska Bank & Trust, thought changes needed to be made to the Request for Proposals. He felt it was generic (e.g. experience and qualifications). He requested the same be reworded and quantified.

Corby Schweers, representing Elkhorn Valley Bank & Trust, thought the Request for Proposals should be kept simple.

Councilmember Eischeid opined he liked the evaluation criteria, and thought “experience and qualifications” gives the committee some discretion.

Councilmember Bolte stated “experience and qualifications” is vague, but he thought it leaves the door open for extra fluff or things that would potentially be important to consider.

Councilmember Bolte made a motion, which was seconded by Councilmember Houser, approving the “Request for Proposals” for the City of Wayne Checking Account and directing City staff to solicit proposals. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke, on behalf of Roger Protzman with JEO Consulting Group, Inc., presented Contractor’s Application for Payment No. 4 in the amount of \$26,044.63 to Gehring Construction and Ready Mix Co., Inc., for the “Wayne 7th Street Trail Project.” In addition, he updated the Council on the project.

Councilmember Eischeid made a motion, which was seconded by Councilmember Karsky, approving Contractor’s Application for Payment No. 4 in the amount of \$26,044.63 to Gehring Construction and Ready Mix Co., Inc., for the “Wayne 7th Street Trail Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke, on behalf of Roger Protzman with JEO Consulting Group, Inc., presented Contractor’s Application for Payment No. 2 in the amount of \$176,395.54 to Sargent Drilling for the “Well House and Municipal Well 2025-1 Project.” In addition, he updated the Council on the project.

Councilmember Bolte made a motion, which was seconded by Councilmember Webber, approving Contractor’s Application for Payment No. 2 in the amount of \$176,395.54 to Sargent Drilling for the “Well House and Municipal Well 2025-1 Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke, on behalf of Roger Protzman with JEO Consulting Group, Inc., presented Contractor’s Application for Payment No. 1 in the amount of \$30,430.35 to Otte Construction for the “Well House and Municipal Well 2025-1 Project.”

Councilmember Houser made a motion, which was seconded by Councilmember Bolte, approving Contractor’s Application for Payment No. 1 in the amount of \$30,430.35 to Otte Construction for the “Well House and Municipal Well 2025-1 Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Jordan Utesch, representing Olsson (via zoom), presented Change Order No. 1, which is a credit of (\$12,060.00) to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” This Change Order represents quantity adjustments (e.g. soil, storm pipe, and seeding).

Councilmember Webber made a motion, which was seconded by Councilmember Bratcher, approving Change Order No. 1, which is a credit in the amount of (\$12,060.00) to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Jordan Utesch, representing Olsson (via zoom), presented Certificate of Payment No. 3 in the amount of \$50,119.79 to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” In addition, he updated the Council on the project.

Councilmember Eischeid made a motion, which was seconded by Councilmember Webber, approving Certificate of Payment No. 3 in the amount of \$50,119.79 to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Mayor Brodersen advised the Council that she has received the resignation of Councilmember Clayton Bratcher, effective immediately. Because the resignation is effective immediately, she requested Council to accept the same, declare a “Notice of Vacancy” in Ward 1, and authorize the City Clerk to publish notice.

Councilmember Bratcher stated the reason for his resignation is that he has accepted a police officer position with the City of Wayne Police Department.

Councilmember Spieker made a motion, which was seconded by Councilmember Houser, to accept the resignation of Councilmember Clayton Bratcher, effective immediately, and to declare a “Notice of Vacancy” in Ward 1 and authorize the City Clerk to publish notice. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Bolte, to enter into executive/closed session to prevent the needless injury to the reputation of an individual who has not requested a public hearing to discuss a personnel matter (the performance review/evaluation of City Attorney Amy Miller), and to allow City Administrator Blecke and City Clerk McGuire to be in attendance. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried, and executive/closed session began at 6:38 p.m.

Mayor Brodersen again stated the matter to be discussed in executive/closed session relates to the performance review/evaluation of City Attorney Amy Miller.

Councilmember Webber made a motion, which was seconded by Councilmember Bolte, to resume open session. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried, and open session resumed at 6:57 p.m.

There being no further business to come before the meeting, Mayor Brodersen declared the meeting adjourned at 6:57 p.m.



Council Approved 11/3/25

GEHRING CONSTRUCTION	7 TH ST TRAIL LIGHTING	26,044.63
OTTE CONSTRUCTION	WELL HOUSE/MUNICIPAL WELL	30,430.35
ROBERT WOEHLE & SONS	PRAIRIE PARK PHASE 4 EAST DITCH STORM SEWER	50,115.79
SARGENT DRILLING	WELL HOUSE/MUNICIPAL WELL	176,395.54

Vendor	Payable Description	Payment Total
ACE HARDWARE & HOME	BATTERY/FASTENERS/ANTIFREEZE/TOOLS/FITTINGS	1,006.78
AMERICAN UNDERGROUND SUPPLY, LLC	HYDRANT MARKERS/METER COUPLINGS	1,426.37
APPEARA	LINEN & MAT SERVICE	71.86
APPEARA	MAT SERVICE	57.35
BICM CONSTRUCTION	BUILDING PERMIT DEPOSIT REFUND	500.00
CERTIFIED TESTING SERVICES INC	PRAIRIE PARK PAVING	4,144.50
CHASE PAYMENTECH	CREDIT CARD TRANSACTION FEES	6,277.86
CHASE PAYMENTECH	CREDIT CARD TRANSACTION FEES	658.29
CHASE PAYMENTECH	BLDG CREDIT CARD TRANSACTION FEE	28.21
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	57.42
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	1,524.97
CITY EMPLOYEE	MEDICAL REIMBURSEMENT	481.76
CITY OF WAYNE	UTILITY REFUNDS	1,650.00
DEARBORN LIFE INSURANCE COMPANY	LIFE/DISABILITY INSURANCE	3,398.36
ELECTRIC PUMP	SPRING	380.83
FAST PIK	GASOLINE	6,762.29
FLOOR MAINTENANCE	JANITORIAL SUPPLIES	266.36
GUARDIAN	GUARDIAN LIFE INSURANCE PREMIUMS	604.27
HELENA AGRI-ENTERPRISES, LLC	TRIMEC/PROMATE	326.00
HILAND DAIRY	SENIOR CENTER FOOD SERVICE	106.21
HYDRAULIC EQUIPMENT	UPPER CONTROL COMPONENT-VOID	-64.13
HYDRAULIC EQUIPMENT	UPPER CONTROL COMPONENT-REISSUE	64.13
ISLAND SPRINKLER SUPPLY CO	COUPLERS	164.60
JOHNSON HEALTH TECH RETAIL INC.,	TREADMILL/ROW MACHINE/STANDING CALF MACHINE	9,382.78
MIDWEST LABORATORIES, INC	WASTEWATER ANALYSIS	174.57
MONAHAN, PHILLIP	SMOKE ALARM REIMBURSEMENTS	110.39
NEBRASKA PUBLIC POWER DIST	TRANSMISSION SUBSTATION CHARGES/METER CHARGES	8,168.08
NORTHEAST NE ECONOMIC DEV DIST	22-PW-008 JULY-SEPT 25 SERVICES	3,823.75
OLSON, DAVE	KEY FOB REFUND	15.00
ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	65.32
OPTK NETWORKS	POLICE ETHERNET SERVICES	531.54
O'REILLY AUTOMOTIVE STORES, INC.	MOTOR OIL/FUEL TREATMENT	66.38
O'REILLY AUTOMOTIVE STORES, INC.	HEATER HOSE	6.90
QUALITY FOOD CENTER	NAPKINS/CUPS/COFFEE	76.19
STATE NEBRASKA BANK & TRUST	MONTHLY ACH FEE	78.56
US BANK	BAY LIGHTS/CAGES/BOOKS/DVD'S/FEDX/TECH SUPPLIES	11,717.40
US FOODSERVICE, INC.	SENIOR CENTER NOON MEAL SUPPLIES	2,508.40

Vendor	Payable Description	Payment Total
VALMONT COATINGS	GALVANIZED POLES	3,531.03
WASTE CONNECTIONS	SANITATION BILLING	46.50
WAYNE AUTO PARTS	ADAPTER/BRAKELEEN/GASKET MAKER/SPADE/RIVETS	197.20
WAYNE HERALD	ADS AND NOTICES	789.34
WAYNE HERALD	GREEN TEAM ADS	190.00
WAYNE HERALD	CAC ADS	896.00
WAYNE VETERINARY CLINIC	DOG IMPOUND	42.00
WESCO DISTRIBUTION INC	WIRE	28,829.97
	Grand Total:	384,131.90

WAYNE VOLUNTEER FIRE DEPARTMENT
And Rural Fire District No. 2
510 Tomar Drive, Wayne, NE 68787

APPLICATION FOR MEMBERSHIP

This form is to be completed by the Applicant and filed with the Secretary at a regular meeting of the Wayne Volunteer Fire Department.

Name Joshua Doring Address 315 Fairgrounds Ave
Phone Number _____ Social Security # _____
Driver's License Number and Issuing State _____ Nebraska
Employer _____ Occupation student
How long have you been employed by your present employer? _____
Previous Employer and Address _____

Have you previously been a member of a Fire Department? yes
If so, give the name of the fire department, your rank and positions held. If applicable, identify any related credentials and record of training. Wayne Volunteer Fire Dept. Cadet

Do you have any physical ailments or disabilities that could affect your performance on the department?

- As a member of this department, you will be required to give freely of your time to attend fire calls, meetings, drills, serve and provide leadership on committees, and participate in community events and fundraising activities. Do you agree to this? yes
- There is a 30-day waiting period from the date of this application until the Department formally acts upon this request. Do you agree to this? yes
- Have you read the Bylaws of the Department, and do you understand them? yes Do you agree to abide by them? yes
- The applicant must understand that if accepted for membership he/she will be placed on probation for a six-month period. During that time, he/she must meet certain criteria as stated in the Bylaws and follow the Standard Operating Guidelines.

Applicant's Signature Josh Doring Date 11-2-25

I agree to a background check with information provided by the Wayne Police Department.

Applicant's Signature Josh Doring Date 11-2-25

We, the undersigned representing the Standing Membership Committee, having investigated the background of the applicant, feel that he/she would be an asset to the Department and hereby recommend him/her for membership.

Secretary's Signature [Signature] Date 11/4/25
 Chief's Signature [Signature] Date 11-4-25

Council approved on _____ certified by City Clerk _____



WAYNE AMERICA

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Chief Marlen Chinn
City of Wayne Police Department
306 Pearl Street
Wayne, NE 68787

November 3, 2025

Dear Chief Chinn,

Wayne America, Inc. respectfully requests a street closure for the Small Business Saturday Holiday Market event on Saturday, November 29, 2025. If approved, we will work with Northeast Nebraska Insurance to add the City of Wayne as an additional insured to our special events policy.

The street closure request is for Saturday, November 29, 2025 and would include the following areas:

- The entire 200 block of Pearl Street starting at the north end of the 2nd and Pearl street intersection and ending at the south end of the 3rd and Pearl Street intersection. The proposed closure would allow east/west traffic through the 2nd and Pearl and 3rd and Pearl intersections.
- The closure is requested from 7:00am to 3:00p.

We truly appreciate the support from the City of Wayne and especially the Police Department and Street Department. Your cooperation and assistance help us continue to provide entertaining events for the whole community and tourists from outside of Wayne County.

We look forward to hearing from you. If you have any questions or concerns regarding Christmas in Wayne, please contact me at the office at 402-375-2240.

Sincerely,

Rachel Miller

Assistant Director of Membership and Events

PROVIDING PROGRESSIVE AND UNIFIED RESOURCES TO ENHANCE WAYNE AMERICA



WAYNE AMERICA

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November 10, 2025

Wes Blecke
City Administrator
306 Pearl Street
Wayne, NE 68787

RE: LB840 RLF Review Committee – recommendation for *CG Taylor, LLC (Cara Taylor)*

Dear Wes,

The City of Wayne LB840 Revolving Loan Fund Review Committee met on November 7, 2025, and reviewed a revolving loan fund application to the Wayne Economic Development Program (WEDP) by *CG Taylor, LLC (Cara Taylor)*. The application was originally submitted on July 22, 2025, but the applicant had waited for the WEDP Fund to regenerate to a level that could satisfy their request before moving forward in the process.

The Review Committee met with Cara Taylor on behalf of *CG Taylor, LLC*, as she has a purchase agreement to buy the property at 318 Main Street from McAfee Enterprises, LLC. Cara is requesting \$74,250 in WEDP Funds with a repayment term of 10 years, and a fixed interest rate of 2%. Cara will utilize the WEDP Funds for the purchase of the existing property, as well as interior renovations to accommodate her hair salon.

To match her request of \$74,250 from WEDP, Cara has secured financing from State Nebraska Bank & Trust for \$74,250 and has pledged cash equity of \$16,500. The total project is estimated to cost approximately \$165,000.

Following the meeting with Cara, the Review Committee discussed the request for an LB840 RLF Loan of \$74,250 and voted unanimously to recommend the following terms for a loan to *CG Taylor, LLC (Cara Taylor)*:

- a loan amount of \$74,250;
- a loan repayment period of 10 years;
- an interest rate to be set at one half the rate set by the primary lender; (State Nebraska Bank & Trust – 7.00%; WEDP Rate: 3.50%).

Please convey this recommendation to the members of the City Council so the necessary steps can be taken to complete the application process. Feel free to contact me if you have any questions.

Sincerely,

Lucas R. Virgil
Director of Ec. Dev.

PROVIDING PROGRESSIVE AND UNIFIED RESOURCES TO ENHANCE WAYNE AMERICA

APPLICATION FOR WAYNE'S ECONOMIC DEVELOPMENT PROGRAM (WEDP) FUND

Application Number:
Date Received

LB840 (form approved 073109)

2025

PART I. GENERAL INFORMATION

TYPE OR PRINT ALL INFORMATION

1. APPLICANT IDENTIFICATION	2. PERSON PREPARING APPLICATION
Applicant Name: <u>CG Taylor LLC</u>	Name/Business: <u>Cara Taylor</u>
Mailing Address: <u>86944 568 Ave</u>	Address: <u>86944 568 Ave</u>
<u>Laurel</u> (City) <u>NE</u> (State) <u>68745</u> (ZIP)	<u>Wayne (Laurel)</u> (City) <u>NE</u> (State) <u>68787</u> (ZIP)
Telephone Number: <u>402 369 4415</u>	Telephone Number: <u>402 369 4415</u>
Fax Number: <u>NA</u>	Federal Tax ID # / SS#
Federal Tax ID Number	
Email Address: <u>CaraLubberstedt@hotmail.com</u>	Email Address: <u>CaraLubberstedt@hotmail.com</u>
3. BUSINESS TYPE	5. FUNDING SOURCES
<input type="checkbox"/> Corporation <input checked="" type="checkbox"/> Limited Liability Company <input type="checkbox"/> Partnership <input type="checkbox"/> Sole Proprietorship <input type="checkbox"/> Other:	WEDP Funds Requested: \$ <u>74,250</u> Matching Funds: \$ <u>10,500</u> Other Funds: \$ <u>74,250</u> Total Project Funds: \$ <u>165,000</u> <i>(Round amounts to the nearest hundred dollars.)</i>
4. ASSISTANCE TYPE REQUESTED	
<input checked="" type="checkbox"/> Low interest loan <input type="checkbox"/> Interest buy down <input type="checkbox"/> Performance-based loan <input type="checkbox"/> Grant <input type="checkbox"/> Other	

6. PROGRAM SUMMARY: Brief narrative description of the project for which WEDP funds are requested
purchase and remodel the building at 318 Main St. into a beauty salon. requesting \$74,250 with a 2% interest rate (fixed) and a repayment term of 10 years or to match the primary lender.

7. CERTIFYING OFFICIAL: Chief Executive Officer or owner of applicant requesting WEDP funds.
 To the best of my knowledge and belief, data and information in this application are true and correct, including any commitment of local or other resources. This applicant will comply with all Federal, state, and local requirements governing the use of WEDP funds.

<u>Cara Taylor</u> Signature in ink	<u>Cara Taylor, owner</u> Typed Name and Title	<u>July 22, 2025</u> Date Signed
<u>[Signature]</u> Attest	<u>Luke Virgil, WAED Executive Director</u> Typed Name and Title	<u>07/22/2025</u> Date Signed

SUBMIT THE ORIGINAL AND ONE COPY (UNBOUND) OF THE ENTIRE APPLICATION TO:
 Wayne Economic Development Program Fund
 108 W 3rd Street, Wayne, NE 68787
 (402) 375-2240 Fax (402) 375-2246

PART II. FUNDING SUMMARY

(Round amounts to the nearest hundred dollars.)

Eligible Activities	WEDP Funds	Matching Funds	Other Funds	Total Funds	Sources of Matching or Other Funds
The purchase of real estate, options for such purchases, the renewal or extension of such options, and public works improvements					
Payments for salaries and support of City staff to implement the Program or for contracting of an outside entity to implement any part of the Program.					
Expenses for business and industry recruitment activities to locate or relocate a qualifying business into the area and for equity investment in a qualifying business.					
The authority to issue bonds pursuant to the act subject to City Council approval.					
Grants or agreements for job training.					
Small business and microenterprise development including expansion of existing businesses.	74,250	10,500	74,250	105,000	
Interest buy down agreements.					
Expand and promote Wayne through marketing, workforce attraction, and tourism related activities.					
Development of housing related programs to foster population growth.					
Activities to revitalize and encourage growth in the downtown area.					
May contribute to or create a revolving loan fund from which low interest or performance based loans will be made to qualifying entities on a match basis.					
Other approved activity					
TOTAL PROGRAM COSTS					

APPLICANT CERTIFICATIONS

- a. There are no legal actions underway or being contemplated that would significantly impact the capacity of this company to effectively proceed with the project; and to fulfill all WEDP requirements.

If benefiting business/organization is a proprietorship or partnership, sign below:

By: Carra Taylor Date: July 22, 2025

If benefiting business/organization is a Corporation, sign below:

By: _____ Date: _____

Attest Luke Virgil Luke Virgil/Director, Wayne America, Inc. 07/22/2025
 Typed Name/Title Date

LB840 RLF Program (Phase 2) - Project Comps

Applicant	Total Project Cost	Primary Lender Interest Rate	Committee Review	Recommended WEDP Rate	Recommended WEDP Term	Approved WEDP Rate	Approved WEDP Term	Council Approval	Loan Amount	Purpose/Use of RLF Funds
Talon Capital, LLC (dba Fyre-Tec)	\$ 3,450,000.00	Midwest Bank: 5.7%	1/10/19	2.85%	10 years	2.85%	10 years plus 5 FTE in 3 years	2/5/19	\$ 250,000.00	purchase existing business/expand business
Ace Hardware & Home	\$ 1,600,000.00	rate not yet set when approved by Council	9/18/19	0% Y1-5 / 2% Y6-15 *	15 years	0%	15 years with no interest to diversify inventory	10/1/19	\$ 200,000.00	start retail store/purchase inventory
Johnnie Byrd Brewing Company	\$ 127,000.00	SNB&T: 2%	12/13/19	1.00%	term of lender	1.00%	term of lender	12/17/19	\$ 40,000.00	purchase real estate
DSF Wayne Short Stop, LLC	\$ 512,824.00	SBA: 2.75% + prime (variable)	4/14/21	3.00% fixed	10 years	3.00%	10 years with fixed interest	4/20/21	\$ 85,000.00	property improvements/business expansion
Sanctuary Apartments, LLC	\$ 1,400,000.00	F&M Bank: 3%	10/13/21	1.50%	10 years/20 year amortization	1.50%	10 years/20 year amortization & preserving historic building	11/2/21	\$ 400,000.00	historic preservation/housing development
Nix Wayne, LLC	\$ 821,000.00	BankFirst: 4.625%	6/16/22	2.3125% *	10 years	1.00%	10 years	6/21/22	\$ 300,000.00	property improvements/business expansion
I Wet My Plants (Katelynn Broders)	\$ 270,000.00	SNB&T: 7.5%	2/15/23	3.75%	10 years	3.75%	10 years	2/21/23	\$ 40,000.00	property improvements/business expansion
Blazer, LLC	\$ 450,000.00	RVR Bank: 6.75%	6/29/23	3.375% *	5 years	2.00%	5 years	7/6/23	\$ 200,000.00	purchase existing business/expand business
Webber Hospitality, LLC	\$ 640,000.00	SNB&T: 7.25%	11/20/23	3.625% *	10 years	1.80%	10 years	12/5/23	\$ 200,000.00	purchase existing business/expand business
Blends & Boards	\$ 32,000.00	SNB&T: 9.5% variable (prime [8.5% on 02.15.2024] + 1.0%)	2/15/24	4.75% fixed*	5 years	0%	5 years	2/20/24	\$ 10,000.00	purchase equipment/inventory
HIS Baking Co., LLC	\$ 300,887.00	EVB&T: 8.15% fixed for 5 years (1st lien position)	5/2/24	4.075% fixed*	10 years	2.50%	15 years	5/7/24	\$ 134,949.00	purchase property/renovate building
Wildcat Lanes, LLC	\$ 360,000.00	SNB&T: 7.25% fixed for 5 years (2nd lien position behind City)	5/2/24	3.625% fixed*	10 years	1.00%	10 years	5/7/24	\$ 180,000.00	purchase property/renovate building
Mike & Becky Brudigam (Tom's Auto Body)	\$ 350,000.00	SNB&T: 8.5% fixed for 20 years	10/8/24	4.25% fixed*	10 years	2.00%	15 years	10/15/24	\$ 110,000.00	purchase existing business, property & equipment
Pepper & Print, LLC (Heidi & Jason Claussen; Elizabeth & Ransen Broders)	\$ 250,000.00	SNB&T: 7.5% fixed for 10 years on a 20-year amortization	11/26/24	3.75% fixed*	10 years/20 year amortization	2.00%	10 years/20 year amortization	12/3/24	\$ 112,500.00	purchase/renovate property & equipment
Kay Contracting Inc.	\$ 3,385,885.00	SNB&T: 7.5% fixed for 10 years on a 15-year amortization	2/11/25	3.75% fixed*	10 years/15 year amortization	2.00%	10 years/15 year amortization	2/18/25	\$ 400,000.00	purchase property & equipment
Wayne Auto Parts, Inc.	\$ 465,000.00	N/A	3/25/25	3.75% fixed*	10 years	0.00%	10 years	4/1/25	\$ 149,000.00	purchase property & inventory
Silver Silo Design, LLC	\$ 130,000.00	SNB&T: 7.75% fixed for 5 years on a 10-year amortization	3/25/25	3.875% fixed*	5 years/10 year amortization	3.00%	5 years/10 year amortization	4/1/25	\$ 58,500.00	purchase intellectual property & equipment
4th Jug, LLC dba The Max (Hunter Jorgensen)	\$ 900,000.00	SNB&T: 7.25% fixed for 5 years on a 20-year amortization	10/2/25	3.625% fixed*	10 years	2.00%	15 years	10/20/25	\$ 400,000.00	purchase property and business, and interior improvements
RLF PROJECTS TOTAL (as of Nov. 1, 2025)	\$ 15,444,596.00			* Applicant Requested Rate Lower than Recommendation		1.74%	Average Rate Approved		\$ 3,269,949.00	TOTAL RLF LOANS (as of Nov. 1, 2025)



WILD
MANE
Hair Salon

ORDINANCE NO. 2025-18

AN ORDINANCE AMENDING WAYNE MUNICIPAL CODE TITLE VII TRAFFIC CODE, CHAPTER 70 GENERAL PROVISIONS – BY ADDING OFF-ROAD VEHICLES; TO REPEAL CONFLICTING ORDINANCES AND SECTIONS; AND TO PROVIDE FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF WAYNE, NEBRASKA:

Section 1. That Wayne Municipal Code Title VII Traffic Code, Chapter 70 General Provisions – is hereby amended by adding the following:

OFF-ROAD VEHICLES

§ 78-300 GENERALLY.

No person, unless they have reached the age of 16 years and hold a valid state driver’s license, shall at any time operate an off-road vehicle including, but not limited to, golf cart, riding lawnmower, garden tractor, and skid loader on the streets of the city.

§ 78-301 DAYLIGHT HOURS; RESTRICTIONS.

Off-road vehicles including, **but not limited to, ~~golf carts,~~** riding lawnmowers, garden tractors, and skid loaders may be operated on the streets or alleys of the city only during daylight hours, unless said vehicles are equipped with both front and back operational lights.

§ 78-302 RESTRICTED USE OF STREETS.

Riding lawnmowers, garden tractors, and skid loaders may be driven on the streets or alleys of the city from their place of permanent storage directly to their work site using the most direct route. ~~Golf carts may be driven on the streets or alleys of the city from their place of permanent storage directly to the Wayne Country Club and Golf Course using the most direct route. In no event shall golf carts be operated on Main Street (Hwy 15) or 7th Street (Hwy 35), except to cross said highways at a 90 degree angle.~~

(Neb. RS 60-678, 60-6,347 through 60-6,353)

§ 78-303 SLOW MOVING EMBLEM.

Any off-road vehicle including, but not limited to, ~~golf cart,~~ riding lawnmower, garden tractor, and skid loader which is operated on the streets or alleys of the city shall display a slow-moving vehicle emblem defined as a base-down equilateral triangle of fluorescent yellow-orange film with a base of 14 inches and an altitude of 12 inches, said triangle being bordered with reflective red strips having a minimum width of one and three-fourths inches.

§ 78-304 EXEMPTION.

This section shall not apply to employees of the City of Wayne, County of Wayne, or State of Nebraska Department of Roads, who operate a slow moving vehicle in their normal course of employment with their government employer.

§ 78-999 PENALTY.

(A) Any person violating any provision of this appendix for which no specific penalty is prescribed shall be subject to § 10.99 of this code or division (B) hereof.

(B) Waivers.

Section 2. Any other ordinance or section passed and approved prior to the passage, approval, and publication of this ordinance, and in conflict with its provisions, is hereby repealed.

Section 3. This ordinance shall take effect and be in full force after its passage, approval, and publication as required by law.

PASSED AND APPROVED this _____ day of _____, 2025.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

ORDINANCE NO. 2025-19

AN ORDINANCE AMENDING WAYNE MUNICIPAL CODE TITLE VII TRAFFIC CODE, CHAPTER 70 GENERAL PROVISIONS – BY ADDING A SECTION PERTAINING TO GOLF CAR VEHICLES; OPERATION AUTHORIZED; RESTRICTIONS; LIABILITY INSURANCE; TO REPEAL CONFLICTING ORDINANCES AND SECTIONS; AND TO PROVIDE AN EFFECTIVE DATE.

BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF WAYNE, NEBRASKA:

Section 1. That Wayne Municipal Code Title VII Traffic Code, Chapter 70 General Provisions – Golf Car Vehicles, is hereby added as follows:

§ 78-400 DEFINITION; OPERATION AUTHORIZED; RESTRICTIONS; LIABILITY INSURANCE

- 1) Golf car vehicle means a vehicle that has at least four wheels, has a maximum level ground speed of less than twenty miles per hour, has a maximum payload capacity of one thousand two hundred pounds, has a maximum gross vehicle weight of two thousand five hundred pounds, has a maximum passenger capacity of not more than four persons, and is designed and manufactured for operation on a golf course for sporting and recreational purposes.
- 2) It shall be unlawful for any person to operate a golf car vehicle upon any street or highway within the corporate limits, or upon any public land owned by the municipality, except as follows and under the following terms:
 - (a) The operation of golf car vehicles on streets within the corporate limits of the city shall be (i) between sunrise and sunset and (ii) on streets with a posted speed limit of thirty-five miles per hour or less. When operating a golf car vehicle as authorized under this subsection, the operator shall not operate such vehicle at a speed in excess of twenty miles per hour. A golf car vehicle shall not be operated at any time on any state or federal highway but may be operated upon such a highway in order to cross a portion of the highway system which intersects a street as directed in subsection (3) of this section.
 - (b) Any person operating a golf car vehicle as authorized under this subsection shall have a valid Class O operator's license, and the owner of the golf car vehicle shall have liability insurance coverage for the golf car vehicle. The person operating the golf car vehicle shall provide proof of such insurance coverage to any peace officer requesting such proof within five days after such a request. The liability insurance coverage shall be subject to limits, exclusive of interest and costs, as follows: Twenty-five thousand dollars because of bodily injury to or death of one person in any one accident and, subject to such limit for one person, fifty thousand dollars because of bodily injury to or death of two or more persons in any one accident, and twenty-five thousand dollars because of injury to or destruction of property of others in any one accident.
- 3) The crossing of a highway shall be permitted by a golf car vehicle only if:
 - (a) The crossing is made at an angle of approximately ninety degrees to the direction of the highway and at a place where no obstruction prevents a quick and safe crossing;
 - (b) The golf car vehicle is brought to a complete stop before crossing the shoulder or roadway of the highway;

- (c) The operator yields the right-of-way to all oncoming traffic that constitutes an immediate potential hazard; and
 - (d) In crossing a divided highway, the crossing is made only at an intersection of such highway with a street or road, as applicable.
- 4) For purposes of this section:
- (a) Road means a public way for the purposes of vehicular travel, including the entire area within the right-of-way; and
 - (b) Street means a public way for the purposes of vehicular travel in a city or village and includes the entire area within the right-of-way.
- 5) Golf car vehicles shall not be permitted on any city sidewalk or trail, except to travel to the nearest city street to allow the operator to cross a state or federal highway pursuant to Section (2)(a) of this ordinance.
- 6) The penalty for violating Section (2)(b) of this ordinance shall be a class III Misdemeanor, punishable by a waivable fine of \$300.00 for the first offense, and \$500.00 for any subsequent offense. The penalty for violating any other section of this ordinance shall be a class III Misdemeanor, punishable by a waivable fine of \$100.00 for the first offense, \$200.00 for a second offense, and \$300.00 for a third or subsequent offense.
- Source:** *Neb.Rev.Stat.* §60-6,381

§ 78-999 PENALTY.

- (A) Any person violating any provision of this appendix for which no specific penalty is prescribed shall be subject to § 10.99 of this code or division (B) hereof.
- (B) Waivers.

Section 2. Any other ordinance or section passed and approved prior to passage, approval, and publication of this ordinance, and in conflict with its provisions, is repealed.

Section 3. This ordinance shall take effect and be in full force after its passage, approval, and publication as required by law.

PASSED AND APPROVED this _____ day of _____, 2025.

THE CITY OF WAYNE, NEBRASKA,

By _____
Mayor

ATTEST:

City Clerk

RESOLUTION NO. 2025-64

A RESOLUTION AUTHORIZING THE SALE OF REAL ESTATE TO IVAN C. HEISE AND KRIS M. LOBERG, HUSBAND AND WIFE.

WHEREAS, the City of Wayne is the owner of the following described property, to-wit:

Legal Description:

The south part of Lot 9 of Vintage Hill 3rd Addition to the City of Wayne, Wayne Nebraska, containing approximately 9,099.4 square feet; and

WHEREAS, there are no current delinquent real estate taxes or special assessments payable to Wayne County, Nebraska.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and the Council of the City of Wayne, Nebraska, that the City Clerk is directed to prepare an ordinance directing the sale of the following parcel of real estate legally described as follows:

Legal Description:

The south part of Lot 9 of Vintage Hill 3rd Addition to the City of Wayne, Wayne Nebraska as outlined by the pink line in the attached photo containing approximately 9,099.4 square feet,

to Ivan C. Heise and Kris M. Loberg, Husband and Wife, for the sum of \$4,000.00, and other valuable consideration.

PASSED AND APPROVED this 17th day of November, 2025.

THE CITY OF WAYNE, NEBRASKA

By _____
Council President

ATTEST:

City Clerk

ORDINANCE NO. 2025-20

AN ORDINANCE DIRECTING THE SALE OF REAL ESTATE TO IVAN C. HEISE AND KRIS M. LOBERG, HUSBAND AND WIFE.

BE IT ORDAINED by the Mayor and the Council of the City of Wayne, Nebraska:

Section 1. The Mayor and City Council are directed to convey by Warranty Deed to Ivan C. Heise and Kris M. Loberg, Husband and Wife, , a tract of land legally described as:

Legal Description:

The south part of Lot 9 of Vintage Hill 3rd Addition to the City of Wayne, Wayne Nebraska, containing approximately 9,099.4 square feet,

for the sum of \$4,000.00 and other valuable consideration.

Section 2. Notice of the sale and the terms contained in Section 1 shall be published for three consecutive weeks in the Wayne Herald, provided that if a remonstrance against said sale signed by legal electors thereof equal in number to 30% of the electors of the City voting at the last regular municipal election held therein, be filed with the governing body within thirty days of the passage and publication of this ordinance, said property shall not then, nor within one year thereafter, be sold.

Section 3. This ordinance shall take effect and be in full force from and after its passage, approval, and publication according to law.

PASSED AND APPROVED this 17th day of day of November, 2025.

THE CITY OF WAYNE, NEBRASKA

By _____
Council President

ATTEST:

City Clerk

RESOLUTION 2025-65

A RESOLUTION APPROVING THE SPECIFICATIONS AND AUTHORIZING THE PURCHASE OF A 2026 CHEVROLET SILVERADO 3500HD 4WD REG CAB WORK TRUCK, AS PER THE STATE BID PROPOSAL RECEIVED FROM THE SID DILLON FLEET & COMMERCIAL DEALERSHIP — ELECTRIC DISTRIBUTION DEPARTMENT.

WHEREAS, City staff have prepared specifications for a 2026 Chevrolet Silverado 3500HD 4WD Reg Cab Work Truck and related equipment; and

WHEREAS, City staff solicited a proposal from the Sid Dillon Fleet & Commercial Dealership for the purchase of a 2026 Chevrolet Silverado 3500HD 4WD Reg Cab Work Truck and related equipment through the State Bid Process; and

WHEREAS, City staff have reviewed the proposal and recommend that the truck and related equipment, as submitted by the following vendor, is the lowest, responsible and best price received:

<u>Name and Address</u>	<u>Amount of Base Bid</u>
Sid Dillon Fleet & Commercial Dealership 1750 County Rd J Wahoo NE 68066	\$68,755.00

BE IT RESOLVED that the proposal, as above set forth, filed with the City Clerk for the purchase of a 2026 Chevrolet Silverado 3500HD 4WD Reg Cab Work Truck and related equipment be, and the same is hereby accepted.

BE IT FURTHER RESOLVED that documents by and between the City and the vendor necessary to order and procure said truck and related equipment be executed within fifteen (15) days of the Notice of Award.

PASSED AND APPROVED this 17th day of November, 2025.

THE CITY OF WAYNE, NEBRASKA,

By _____
Council President

ATTEST:

City Clerk



Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

City of Wayne Electric Dept

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30903) 4WD Reg Cab 142" Work Truck





Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Handwritten signature: Ron Fullerton

Sid Dillon Fleet & Commercial

Dealership Information

Sid Dillon Fleet & Commercial
Wahoo, NE.

Prepared By:

Ron Fullerton
Sid Dillon Fleet & Commercial
402-540-7578
ron.fullerton@siddillon.com

Price Summary

PRICE SUMMARY

	Contract #16215	MSRP
Base Price		\$49,600.00
Total Options	Base — 47,130.00	\$150.00
Vehicle Subtotal	w.t. Trim — 1350.00	\$49,750.00
Destination Charge	Stripes — 575.00	\$2,595.00
Grand Total	running boards — 575.00	\$52,345.00

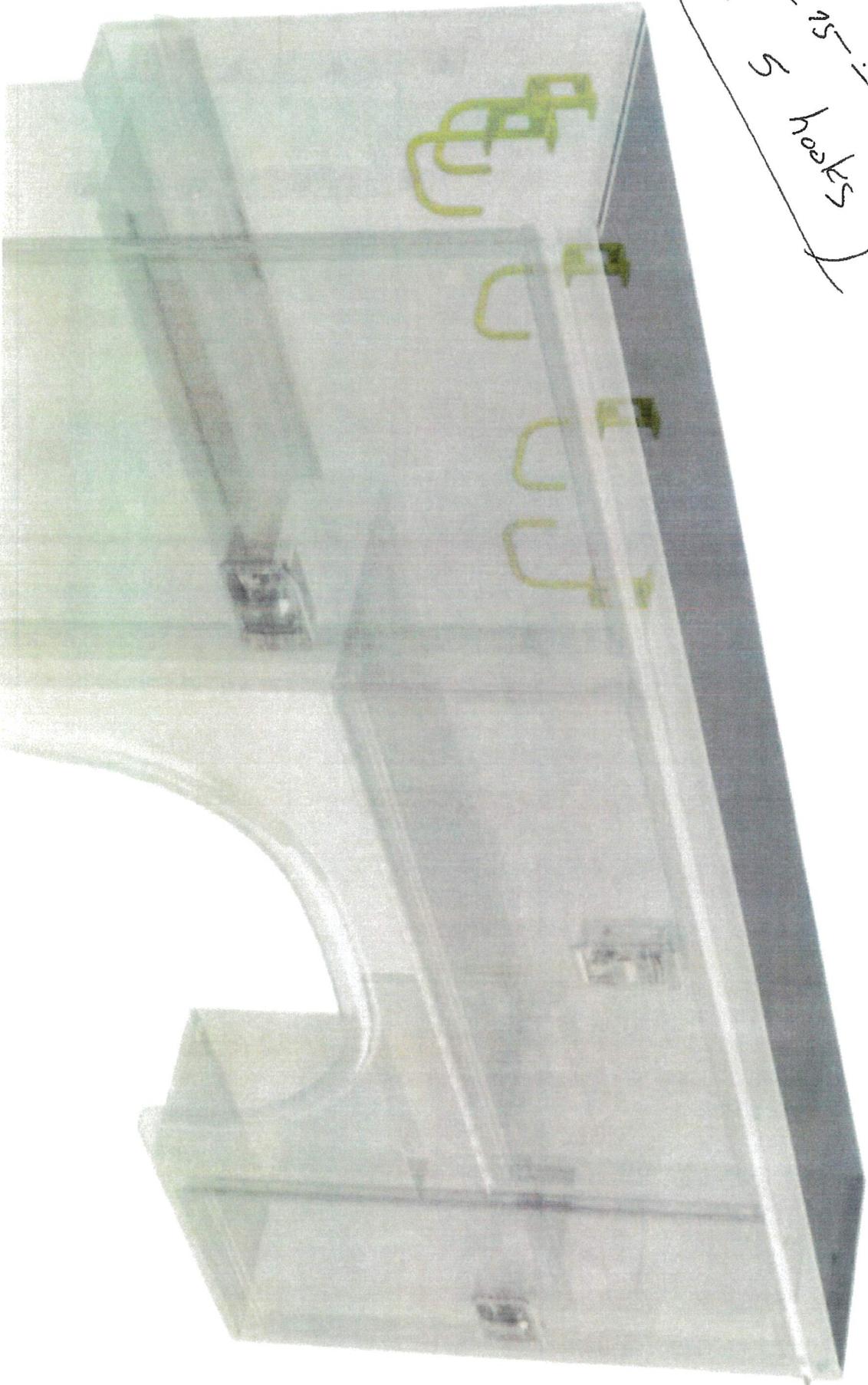
Brand	FX	Price	Notes
Brand	FX	16,700	
Gel Coat Body	+ 1650		- ladder rack
4 1/2" sides	+ 1250		- stick door
STD - compartments	+ 1950		- CTECH drawers (5 drawers)
10" slam gate			
Sure step bumper			
install			
		\$21,550	
		Brand FX	
		68,480	
		total	
		46,930	
		12845	Knappheide
		1650	Brand FX ladder rack
		1250	Knappheide stick box
		1950	CTECH Drawers (5 drawer)
		64,625.00	total - Knappheide

This document contains information considered Confidential between GM and its Clients. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.
Data Version: 26776. Data Updated: Oct 20, 2025 6:46:00 PM PDT.

Installed hooks are available in all vertical compartments on all bodies with the following exceptions:

- Curb side front vertical compartment on Plus 50 Bodies
- Curb side rear vertical compartment on Crane Bodies
- Rear vertical compartments on 500 Series Bodies
- Curb side rear vertical compartment on 700 Series Bodies
- Front vertical on SRW KUV Bodies

2 1/2" hooks
for

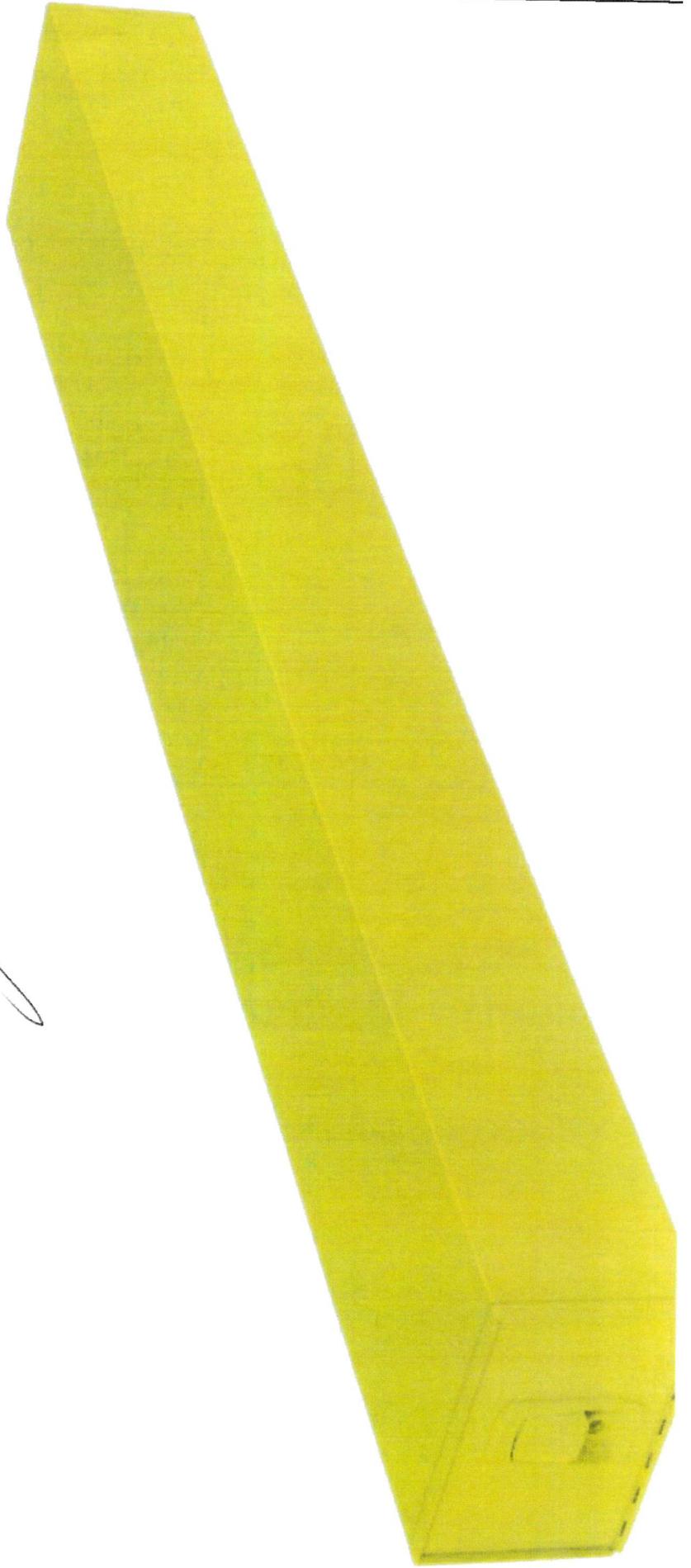


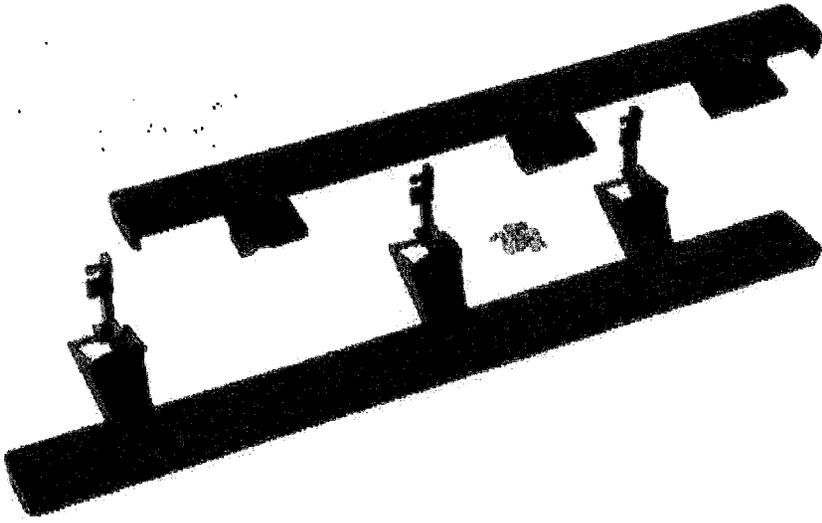
door. The door is hinged at the bottom with a continuous hinge that has a 1/8" dia. stainless steel hinge pin. Other features are zinc plated riveted paddle lock, adjustable striker and neoprene seal. Clear door opening is 11-3/4" x 5-3/4".

Hot stick boxes are primed light gray using a spray paint system. Available loose only.

Note: Will not be keyed the same as base body latches

Knobhead
1-25214





575 is
installed



Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30903) 4WD Reg Cab 142" Work Truck (Complete) (✓)

Selected Model and Options

MODEL

CODE	MODEL
CK30903	2026 Chevrolet Silverado 3500HD 4WD Reg Cab 142" Work Truck

COLORS

CODE	DESCRIPTION
GAZ	Summit White

OPTIONS

CODE	DESCRIPTION
1WT	Work Truck Preferred Equipment Group includes standard equipment
AZ3	Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)
E63	Durabed, pickup bed (STD)
FE9	Emissions, Federal requirements
GAZ	Summit White
GT4	Rear axle, 3.73 ratio (STD) (Requires (L8T) 6.6L V8 gas engine. Not available with (L5P) Duramax 6.6L Turbo-Diesel V8 engine.)
H2G	Jet Black, Vinyl seat trim
IOR	Audio system, Chevrolet Infotainment 3 system, 7" diagonal HD color touchscreen, AM/FM stereo Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)
JFP	GVWR, 11,300 lbs. (5126 kg) with single rear wheels (STD) (Included and only available with CC30953 and CK30903 models with (L8T) 6.6L V8 gas engine with 18" or 20" wheels. Requires single rear wheels.)
L8T	Engine, 6.6L V8 with Direct Injection and Variable Valve Timing, gasoline (401 hp [299 kW] @ 5200 rpm, 464 lb-ft of torque [629 N-m] @ 4000 rpm) (STD)
MKM	Transmission, 10-speed automatic (STD) (Standard with (L8T) 6.6L V8 gas engine.)
NZZ	Skid Plates protect the oil pan, front axle and transfer case (Included with (Z71) Z71 Off-Road Package or (VYU) Snow Plow Prep/Camper Package.)
PYT	Wheels, 18" (45.7 cm) painted steel (STD) (Requires single rear wheels.)
QF6	Tires, LT275/70R18E all-terrain, blackwall (STD) (Requires single rear wheels.)
SRW	Single Rear Wheels (STD)
VK3	License plate kit, front (will be shipped to orders with ship-to states that require front license plate)

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Data Version: 26739. Data Updated: Oct 15, 2025 6:48:00 PM PDT.



Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30903) 4WD Reg Cab 142" Work Truck (Complete) (✓)

OPTIONS

CODE	DESCRIPTION
ZYG	Tire, spare LT275/70R18 all-terrain, blackwall (STD) (Included and only available with (QF6) LT275/70R18E all-terrain, blackwall tires with (E63) Durabed, pickup bed single rear wheel models. Available to order when (ZW9) pickup bed delete and (QF6) LT275/70R18E all-terrain, blackwall tires are ordered with single rear wheel models. Not available with dual rear wheels.)

Options Total

Standard Equipment

Package

Trailer Package includes trailer hitch, 7-pin connector and (CTT) Hitch Guidance (Deleted when (ZW9) pickup bed delete is ordered.)

Mechanical

Engine, 6.6L V8 with Direct Injection and Variable Valve Timing, gasoline (401 hp [299 kW] @ 5200 rpm, 464 lb-ft of torque [629 N-m] @ 4000 rpm) (STD)

Transmission, 10-speed automatic (STD) (Standard with (L8T) 6.6L V8 gas engine.)

Rear axle, 3.73 ratio (STD) (Requires (L8T) 6.6L V8 gas engine. Not available with (L5P) Duramax 6.6L Turbo-Diesel V8 engine.)

Durabed, pickup bed (STD)

GVWR, 11,300 lbs. (5126 kg) with single rear wheels (STD) (Included and only available with CC30953 and CK30903 models with (L8T) 6.6L V8 gas engine with 18" or 20" wheels. Requires single rear wheels.)

Push Button Start

Air filter, heavy-duty

Air filtration monitoring

Transfer case, two-speed electronic shift with push button controls (Requires 4WD models.)

Auto-locking rear differential

Four wheel drive

Cooling, external engine oil cooler

Cooling, auxiliary external transmission oil cooler

Battery, heavy-duty 720 cold-cranking amps/80 Amp-hr maintenance-free with rundown protection and retained accessory power (Included and only available with (L8T) 6.6L V8 gas engine.)

Alternator, 170 amps (Requires (L8T) 6.6L V8 gas engine.)

Trailer brake controller, integrated

Recovery hooks, front, frame-mounted, Black

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Data Version: 26739. Data Updated: Oct 15, 2025 6:48:00 PM PDT.



Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30903) 4WD Reg Cab 142" Work Truck (Complete) (✓)

Mechanical

Frame, fully-boxed, hydroformed front section and a fully-boxed stamped rear section

Suspension Package

Steering, Recirculating ball with smart flow power steering system

Brakes, 4-wheel antilock, 4-wheel disc with DURALIFE rotors

Brake lining wear indicator

Capless Fuel Fill (Requires (L8T) 6.6L V8 gas engine. Not available with (ZW9) pickup bed delete.)

Exhaust, single, side

Exterior

Wheels, 18" (45.7 cm) painted steel (STD) (Requires single rear wheels.)

Tires, LT275/70R18E all-terrain, blackwall (STD) (Requires single rear wheels.)

Tire, spare LT275/70R18 all-terrain, blackwall (STD) (Included and only available with (QF6) LT275/70R18E all-terrain, blackwall tires with (E63) Durabed, pickup bed single rear wheel models. Available to order when (ZW9) pickup bed delete and (QF6) LT275/70R18E all-terrain, blackwall tires are ordered with single rear wheel models. Not available with dual rear wheels.)

Single Rear Wheels (STD)

Tire carrier lock keyed cylinder lock that utilizes same key as ignition and door (Deleted with (ZW9) pickup bed delete.)

Bumpers, front, Black

Bumpers, rear, Black

BedStep, Black integrated on forward portion of bed on driver and passenger side (Deleted when (ZW9) pickup bed delete is ordered.)

CornerStep, rear bumper

Moldings, beltline, Black

Cargo tie downs (12), fixed, rated at 500 lbs per corner (Deleted with (ZW9) pickup bed delete.)

Headlamps, halogen reflector with halogen Daytime Running Lamps

IntelliBeam, automatic high beam on/off

Taillamps, with incandescent tail, stop and reverse lights (Note: Trucks equipped with dual rear wheels will feature LED signature tail and stop lamps, with incandescent reverse lamp.)

Lamps, cargo area cab mounted integrated with center high mount stop lamp, with switch in bank on left side of steering wheel

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Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30903) 4WD Reg Cab 142" Work Truck (Complete) (✓)

Exterior

Mirrors, outside power-adjustable vertical trailing with heated upper glass lower convex mirrors, integrated turn signals, manual folding/extending (extends 3.31" [84.25mm]) (Standard on Regular Cab models. Not available with (PCV) WT Convenience Package on Regular Cab. Included and only available with (PCV) WT Convenience Package on Double and Crew Cab models. Required with (ZLQ) WT Fleet Convenience Package.)

Mirror caps, Black

Glass, solar absorbing, tinted

Door handles, Black grained

Tailgate, standard (Deleted with (ZW9) pickup bed delete.)

Tailgate and bed rail protection cap, top

Tailgate, locking, utilizes same key as ignition and door (Upgraded to (QT5) EZ Lift power lock and release tailgate when (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package is ordered. Not available with (ZW9) pickup bed delete.)

Tailgate, gate function manual, no EZ Lift (Deleted with (ZW9) pickup bed delete.)

Entertainment

Audio system, Chevrolet Infotainment 3 system, 7" diagonal HD color touchscreen, AM/FM stereo Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)

Audio system feature, 2-speakers (Requires Regular Cab model.)

Bluetooth for phone connectivity to vehicle Infotainment system

Wireless Phone Projection for Apple CarPlay and Android Auto

Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)

Interior

Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)

Seat trim, Vinyl

Seat adjuster, driver 4-way manual

Seat adjuster, passenger 4-way manual

Floor covering, rubberized-vinyl (Not available with LPO floor liners.)

Steering wheel, urethane

Steering column, Tilt-Wheel, manual with wheel locking security feature

Instrument cluster, 6-gauge cluster featuring speedometer, fuel level, engine temperature, tachometer, voltage and oil pressure

Driver Information Center, 3.5" diagonal monochromatic display

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Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30903) 4WD Reg Cab 142" Work Truck (Complete) (✓)

Interior

Exterior Temperature Display located in radio display
Compass, located in instrument cluster
Window, power front, drivers express up/down
Window, power front, passenger express down
Door locks, power
Remote Keyless Entry with 2 transmitters
Cruise control, electronic with set and resume speed, steering wheel-mounted
Power outlet, front auxiliary, 12-volt
USB Ports, 2, Charge/Data ports located on instrument panel
Air conditioning, single-zone
Mirror, inside rearview, manual tilt
Assist handles front A-pillar mounted for driver and passenger, rear B-pillar mounted
Chevrolet Connected Access capable (Subject to terms. See onstar.com or dealer for details.)

Safety-Mechanical

Automatic Emergency Braking
Front Pedestrian Braking
StabiliTrak, stability control system with Proactive Roll Avoidance and traction control includes electronic trailer sway control and hill start assist

Safety-Exterior

Daytime Running Lamps with automatic exterior lamp control

Safety-Interior

Airbags, Dual-stage frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for front and rear outboard seating positions; Includes front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)

OnStar Services capable (See onstar.com for details and limitations. Services vary by model. Service plan required.)

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Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30903) 4WD Reg Cab 142" Work Truck (Complete)

Safety-Interior

OnStar Basics (OnStar Fleet Basics for Fleet) Drive confidently with core OnStar services including remote commands, built-in voice assistance, real-time traffic and navigation, and Automatic Crash Response to help if you're in need. (Requires (UE1) OnStar. OnStar Basics includes remote commands, Navigation, Voice Assistance, and Automatic Crash Response, for eligible vehicles with compatible software, OnStar Basics is standard for 8 years; OnStar plan, working electrical system, cell reception and GPS signal required. OnStar links to emergency services. Service coverage varies with conditions and location. Service availability, features and functionality vary by device and software version. See onstar.com for details and limitations.)

HD Rear Vision Camera (Deleted when (ZW9) pickup bed delete is ordered.)

Hitch Guidance dynamic single line to aid in trailer alignment for hitching (Deleted with (ZW9) pickup bed delete.)

Lane Departure Warning

Following Distance Indicator

Forward Collision Alert

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened; times out after 20 seconds and encourages seat belt use, can be turned on and off in Settings menu

Tire Pressure Monitoring System, auto learn includes Tire Fill Alert (does not apply to spare tire) (Not included on dual rear wheel models.)

Processing-Other

Trailer Information Label provides max trailer ratings for tongue weight, conventional, gooseneck and 5th wheel trailering (Not available with (ZW9) pickup bed delete.)

WARRANTY

Warranty Note: <<< Preliminary 2026 Warranty >>>

Basic Years: 3

Basic Miles/km: 36,000

Drivetrain Years: 5

Drivetrain Miles/km: 60,000

Drivetrain Note: 3.0L & 6.0L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles

Corrosion Years (Rust-Through): 6

Corrosion Years: 3

Corrosion Miles/km (Rust-Through): 100,000

Corrosion Miles/km: 36,000

Roadside Assistance Years: 5

Roadside Assistance Miles/km: 60,000

Roadside Assistance Note: 3.0L & 6.0L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles

Maintenance Note: First Visit: 12 Months/12,000 Miles

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Data Version: 26739. Data Updated: Oct 15, 2025 6:48:00 PM PDT.

Ron Fullerton

From: Clayton Dredge <cdredge@cityofwayne.org>
Sent: Tuesday, October 21, 2025 3:08 PM
To: Ron Fullerton
Subject: 3500 Service Pickup

GRAPHUS

Warning: Sender cdredge@cityofwayne.org is not yet trusted by your organization.
Please be careful before replying.

[Report Phishing \(Phish\)](#) [Block as Spam\(Spam\)](#) [Remove Banner \(Safe\)](#)

powered by Graphus®

Ron, after looking over everything could you redo page 2 of the quote and include the following as the options

- State of Nebraska Contract Number 16215
- Base Price \$47,130
- Credit \$1350
- Knapheide Service Body \$12,845 - With Ladder Rack on Passenger Side, Hot Stick Compartment Rear Door on Drivers Side & CTECH Drawers in the Front Passenger Bin. If you can break down these 3 options individually that would be helpful
- Strobe Package Amber/Blue \$575
- Running Boards \$575

A couple of additional questions also, the Knapheide service body quoted is the 600 series correct, and in previous discussion I believe you said that the backup camera gets moved from the standard box to the service body correct, and do bin lights come standard. I need to go with the steel service body because I am getting dangerously close to the amount that I budgeted and with tax I'm going to be over.

Thanks

CLAYTON DREDGE

Electric Distribution Superintendent

City of Wayne

PO Box 8

Wayne, NE 68787

Phone (402) 375-2896

Cell (402) 641-5484



Sid Dillon Fleet & Commercial

Ron Fullerton | 402-540-7578 | ron.fullerton@siddillon.com

Sid Dillon Fleet & Commercial

Dealership Information

Sid Dillon Fleet & Commercial
Wahoo, NE.

Prepared By:

Ron Fullerton
Sid Dillon Fleet & Commercial
402-540-7578
ron.fullerton@siddillon.com

Price Summary

PRICE SUMMARY

	Contract # 16215	MSRP
Base Price		\$49,600.00
Total Options	Base — 47,130	\$150.00
Vehicle Subtotal	W.T. Trim — 1,350.00	\$49,750.00
Destination Charge	Strobe lites — 575.00	\$2,595.00
Grand Total	running boards — 575.00	\$52,345.00
	Brad FX Body — 21,550.00	

Includes
ladder rack
Compartment in rear
CTECT drawers

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Data Version: 26776. Data Updated: Oct 20, 2025 6:46:00 PM PDT.

Do not recreate or revise this document. Revisions and recreations will not be accepted. Failure to complete and return the necessary documents per instructions will result in your municipality not receiving an Incentive Payment for Calendar Year 2025. Documents include the original Signing Resolution, Year-End Certification(s), and a copy of documentation of the appointment(s) of the City Street Superintendent(s). These must be received at the NDOT by December 31, 2025. RECORD KEEPING: NDOT recommends that the municipality keep a copy of everything you send to NDOT (the forms and meeting minutes) in a separate file for future reference.

RESOLUTION
SIGNING OF THE
YEAR-END CERTIFICATION OF CITY STREET SUPERINTENDENT
2025

Resolution No. 2025-66

Whereas: State of Nebraska Statutes, sections 39-2302, and 39-2511 through 39-2515 details the requirements that must be met in order for a municipality to qualify for an annual Incentive Payment; and

Whereas: The State of Nebraska Department of Transportation (NDOT) requires that each incorporated municipality must annually certify (by December 31st of each year) the appointment(s) of the City Street Superintendent(s) to the NDOT using the Year-End Certification of City Street Superintendent form; and

Whereas: The NDOT requires that each certification shall also include a copy of the documentation of the city street superintendent's appointment, i.e., meeting minutes; showing the appointment of the City Street Superintendent by their name as it appears on their License (if applicable), their License Number (if applicable), and Class of License (if applicable), and type of appointment, i.e., employed, contract (consultant, or interlocal agreement with another incorporated municipality and/or county), and the beginning date of the appointment; and

Whereas: The NDOT also requires that such Year-End Certification of City Street Superintendent form shall be signed by the Mayor or Village Board Chairperson and shall include a copy a resolution of the governing body authorizing the signing of the Year-End Certification of City Street Superintendent form by the Mayor or Village Board Chairperson.

Be it resolved that the Mayor [X] Village Board Chairperson [] of Wayne is hereby authorized to sign the attached Year-End Certification of City Street Superintendent completed form(s).

Adopted this 17th day of November, 2025 at Wayne, Nebraska.

City Council/Village Board Members

A Houser J Whitt
P Bolte L Karsky
D Spieker M Eischeid
B Webber D Dorey

City Council/Village Board Member
Moved the adoption of said resolution
Member Seconded the Motion
Roll Call Yes No Abstained Absent
Resolution adopted, signed, and billed as adopted.

Attest:

(Signature of Clerk)

Do not recreate or revise this document. Revisions and recreations will not be accepted. Copying this form is acceptable; see (3) below. Failure to complete and return the necessary documents per instructions will result in your municipality not receiving an Incentive Payment for Calendar Year 2025. Documents include the original Signing Resolution, Year-End Certification(s), and a copy of documentation of the appointment(s) of the City Street Superintendent(s). These must be received at the NDOT by December 31, 2025. RECORD KEEPING: NDOT recommends that the municipality keep a copy of everything you send to NDOT (the forms and meeting minutes) in a separate file for future reference.

Year-End Certification of City Street Superintendent For Determining Incentive Payment in Calendar Year 2025

Separate forms may be needed to account for the entire year, see (3) below

This Form Covers the Following Period: January 1, 2025 to December 31, 2025

***(1)(a)** The municipality of City of Wayne certifies that: Joel J Hansen was the appointed City Street Superintendent during the above period. **IF A NAME IS NOT ENTERED ABOVE (NO APPOINTED CITY STREET SUPERINTENDENT FOR THIS PERIOD), SKIP TO (2) BELOW.**

(b) the superintending services of the above listed individual were provided by: (Check one box)

- Employment with this Municipality
- Contract (consultant) with this Municipality
- Contract (interlocal agreement) between this Municipality and the following listed Municipality(ies) and/or County(ies)

(c) and the above listed individual **assisted** in the following: Reference Neb. Rev. Stat. §39-2512

1. Developing and annually updating a long-range plan based on needs and coordinated with adjacent local governmental units,
2. Developing an annual program for design, construction, and maintenance,
3. Developing an annual budget based on programmed projects and activities,
4. Submitting such plans, programs, and budgets to the local governing body for approval; and
5. Implementing the capital improvements and maintenance activities provided in the approved plans, programs, and budgets,

(d) the above listed individual also served as (Check all boxes that apply) city engineer village engineer public works director city manager city administrator street commissioner

(e) If the above listed individual is a Licensed City Street Superintendent, enter their Superintendent's License Number S- 1155 and Class of License A, and/or

(f) If the above listed individual is a Licensed Engineer in Nebraska, enter their Engineer's License Number E- _____

(2) _____

Signature of Mayor Village Board Chairperson

***(3)** If during the calendar year your municipality **(a) did not have** an appointed City Street Superintendent for any portion(s) of the year; or **(b) had one or more appointed** City Street Superintendent(s) that were not licensed for any portion(s) of the year; or **(c) had one or more appointed licensed** City Street Superintendent(s) for any portion(s) of the year, please **complete** a separate Year-End Certification form for each period. **Copy this form as needed to account for these separate periods.**

(4) The payment amount will be computed based on **(a)** your most recent Federal Census as certified by the Tax Commissioner; **(b)** the number of full calendar months served by the appointed City Street Superintendent who is licensed or exempted from licensure under the Superintendents Act; **(c)** class of license, A or B if applicable; and **(d)** if the appointed City Street Superintendent **assisted** with the required duties in **(1)(c)** above. Reference Neb. Rev. Stat. §§39-2302 and 39-2511 through 39-2515.

(5) Failure to return by December 31, 2025, the Year-End Certification(s), Signing Resolution, and a copy of documentation of the appointment(s) of the superintendent(s) per the instructions will result in your municipality not receiving an Incentive Payment.



Return the completed original resolution and certification(s), and a copy of the documentation of appointment(s) by December 31, 2025 to:

Highway Local Liaison Coordinator
Boards-Liaison Services Section
Local Assistance Division
Nebraska Department of Transportation
PO Box 94759
Lincoln NE 68509-4759

RESOLUTION NO. 2025-67

A RESOLUTION APPOINTING JEO CONSULTING GROUP, INC., AS THE SPECIAL ENGINEER TO BE USED ON VARIOUS CITY OF WAYNE PROJECTS IN 2026.

WHEREAS, the City will be undertaking various projects in 2026; and

WHEREAS, the City Administrator deems it necessary and advisable to have the City Council authorize the use of a special city engineer for said projects in 2026.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Wayne, Nebraska, that JEO Consulting Group, Inc., be designated as the Special Engineer and that the City Administrator is hereby authorized to engage and use the firm of JEO Consulting Group, Inc., as the Special Engineer on various City of Wayne projects in 2026.

PASSED AND APPROVED this 17th day of November, 2025.

THE CITY OF WAYNE, NEBRASKA

By _____
Council President

ATTEST:

City Clerk



November 1, 2025

City of Wayne
Mayor and City Council
513 Main St
Wayne, NE 68787

RE: City of Wayne 2026 City Engineer Appointment Request

Dear Mayor and City Council:

I ask that you appoint JEO Consulting Group, Inc. as the city engineer for 2026. We appreciate your confidence in JEO in the past, and we sincerely hope to continue our relationship.

JEO has provided services to the city in the past, and our staff has accumulated extensive "institutional knowledge" about your city and its infrastructure. This is extremely important as it provides the background information needed to evaluate what actions to take. Additionally, this knowledge often allows JEO staff to respond to questions about the city and its infrastructure without extensive investigation and research, reducing the time and cost involved in addressing routine matters.

Below is what you can expect from JEO as your city engineer. When a fee is involved for services, as noted in items two through four below, JEO will notify you before beginning work.

- **IDENTIFYING AND PRIORITIZING INFRASTRUCTURE PROJECTS:**
If requested, JEO will attend a council or committee meeting to identify and prioritize infrastructure projects in the city. This planning may include prioritizing capital and infrastructure improvements, summary reviews of new permits and their potential impact, information on new regulations, recommendations on future planning, and input on potential funding sources. This does not entail detailed studies or evaluations but can be a valuable first step in assessing potential infrastructure projects' needs, priorities, and feasibility. There is no charge for JEO to attend this meeting or prepare and follow up on the meeting.
- **APPLYING AND SECURING FUNDING:** JEO will assist in applying for and securing funding, such as CDBG, USDA-RD, DWSRF, and CWSRF for potential infrastructure projects, as well as more non-traditional funding from both public and private sources. Additionally, JEO will provide the information necessary to complete the reporting requirements of any funding the city may secure. JEO has staff devoted to assisting municipalities in locating the funding that makes projects a reality. In some cases, having an appointed city engineer can expedite moving a project forward when grant and loan funding is involved. There may be a fee for some of these services, and we would be happy to discuss this with you.
- **ROUTINE INFRASTRUCTURE OPERATION AND MAINTENANCE:** JEO will respond to questions about the routine operation and maintenance of the city infrastructure based on our prior knowledge of these facilities/systems. There is typically no charge for this service. However, in some instances a fee may be involved, such as site visits or research.

- **COST OPINIONS:** Throughout the year, JEO will provide additional assistance with identifying, prioritizing, and providing rough cost opinions for potential infrastructure projects. Depending on some factors, such as the effort required to complete the requested task, there may be a fee involved for this service. However, as noted above, JEO's extensive institutional knowledge about the city and its infrastructure will be utilized to provide this service efficiently and effectively.

When requested, JEO will provide a scope of services and fees for specific projects that the city would desire to pursue.

JEO does not require a contract or retainer to serve as the city engineer. Instead, we strive to assist you in efficiently and effectively dealing with routine matters, so we will be the first firm considered by the city when you need consulting services for a project. In other words, all we request is the opportunity to earn your business.

We would appreciate you notifying us of your action on this request to keep our records up to date. Please take a few minutes to complete the form below. Then, please return the form along with a copy of your meeting minutes to Ava Dunne at adunne@jeo.com. If appointed, please record the motion in your minutes as follows: **"We appoint JEO Consulting Group, Inc. as our City Engineer for 2026."**

If you have questions about this letter or want further information, don't hesitate to contact me. Thank you for your consideration.

Sincerely,



Steven A. Parr
Principal
JEO Consulting Group, Inc.

Mobile: 402.443.8003 | Email: sparr@jeo.com

2026 ENGINEER APPOINTMENT REQUEST

The City of Wayne has appointed JEO Consulting Group, Inc. as the city engineer:

Yes No

Notes: _____

Form Completed By (please print name)

Date

***Please include a copy of your meeting minutes.**

HELP US STAY CONNECTED

To keep our records accurate, please complete the form below and return it, along with your reappointment slip and a copy of your meeting minutes, by email to adunne@jeo.com.

CLERK

Name ▶

Phone ▶

Email ▶

Mailing Address ▶

ADDITIONAL STAFF

Name ▶

Position ▶

Phone ▶

Email ▶

MAYOR

Name ▶

Phone ▶

Email ▶

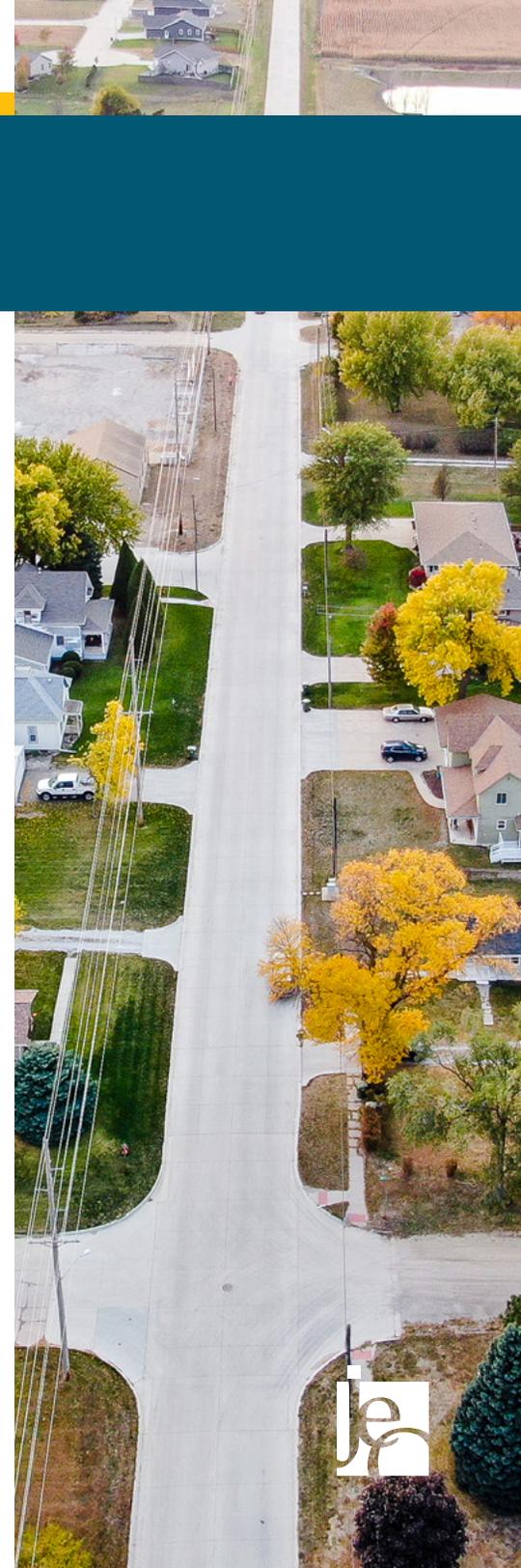
UTILITY SUPERINTENDENT

Name ▶

Phone ▶

Email ▶

NOTES



RESOLUTION NO. 2025-68

A RESOLUTION APPROVING THE APPOINTMENT OF AMY K. MILLER AS CITY ATTORNEY FOR 2026 AND HER RETAINER AGREEMENT.

WHEREAS, the City of Wayne, Nebraska, is desirous of appointing Amy K. Miller, Attorney, as the City Attorney for 2026; and

WHEREAS, the City of Wayne and Amy K. Miller have agreed to the terms on the proposed Retainer Agreement, a copy of which is attached hereto and incorporated herein by reference.

NOW THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Wayne, Nebraska, as follows:

- 1. Amy K. Miller, Attorney, is appointed City Attorney for 2026;
- 2. The attached Retainer Agreement is hereby approved and adopted; and
- 3. The parties thereto are directed to execute said Retainer Agreement.

PASSED AND APPROVED this 17th day of November, 2025.

THE CITY OF WAYNE, NEBRASKA,

By _____
Council President

ATTEST:

City Clerk

RETAINER AGREEMENT

This agreement is made this 17th day of November, 2025, by and between **The City of Wayne** (hereinafter referred to as the client), and **Amy K. Miller**, (hereinafter referred to as the attorney). In exchange of the mutual covenants contained herein, the parties hereto agree to the following:

1. **Legal representation**: The client hereby agrees to engage the attorney to represent the client in all matters in which the client may desire or require legal representation or in such other matters as the client may desire or require assistance from the attorneys. The attorneys agree to accept this representation subject to this retainer agreement and to perform all of the duties required hereunder. This agreement shall run for one year and may be renewable each year thereafter, subject to the terms and provisions of the Nebraska Code of Professional Responsibility.

2. **Services to be rendered**: Under the terms of this agreement, the attorneys shall perform all of the functions within the services described in paragraph one above in consideration of a monthly retainer payment in the amount of ~~\$6,343.75~~ **\$6,470.62**. In exchange for the monthly retainer payment, the attorney shall provide the following services at no additional charge:

- A. Write and issue letters;
- B. Answer any and all telephone or E-mail questions of the mayor, administrator, council, various boards and committees, and/or city employees;
- C. Research of Nebraska state law and applicable regulations that relate to the operation of the client;
- D. Attend city council meetings, CRA meetings, Planning Commission meetings, Problem Resolution Team meetings, and any other special meeting to which attorney's presence is requested;
- E. Review policies, codes, resolutions, and ordinances to be considered by the council;
- F. Prepare contracts and purchase agreements, and handle closings for the CRA as necessary;
- G. Prosecute city ordinance violations, including preparing Complaints and Petitions, reviewing reports, and appearing in court.

3. **Other legal services**: In addition to the matters covered by the retainer above, the client and attorney acknowledge that certain litigation or discovery matters may arise that require attorney to charge an hourly fee in addition to the monthly retainer agreement. In that event, attorney and client will meet in an attempt to reach an agreement for compensation on those matters. Attorney will not bill client for any services outside the retainer agreement without first consulting with client.

4. **Expense reimbursement:** The client shall reimburse the attorneys for most expenses including, but not limited to:

- A. Photocopy or postage expenses;
- B. Mileage at the maximum IRS rate at the time of travel;
- C. Court costs;
- D. Litigation expenses (ie: court reporters, experts, and witness fees);
- E. Service fees;
- F. Seminar travel, lodging, meals and registration costs.

5. **Conflicts:** The attorneys agree that they will not represent or provide legal services for any clients on any matters known to be in direct conflict with the interests of the client. If a conflict of interest arises between the client and any other party, the attorney may be required to withdraw as attorney for client pursuant to the Nebraska Code of Professional Responsibility and the client may seek legal counsel from any other attorney or law firm, at client's cost.

6. **Availability of Attorney:** Client and Attorney acknowledge there may be times when attorney is unable to attend a meeting due to illness, vacation, or other reason beyond attorney's control. In this instance, attorney will arrange for alternate counsel to be present in her absence, at attorney's cost.

7. **Termination:** The client may terminate this agreement for any reason it deems appropriate, subject to full payment of all fees and expenses hereunder. The client agrees and acknowledges that in the event of termination, the attorney shall not be responsible for or required to provide any services as of the date of termination. The attorney may terminate this agreement for any reason they deem appropriate without waiving rights to full payment of all fees and expenses due hereunder. Termination by either party shall not be effective until a letter stating that the agreement has been terminated is delivered to the other party.

8. **Modification:** Parties hereto agree that any of the terms and conditions hereunder may be modified at any time pursuant to negotiations between the parties and that in the event that an oral modification is reached, a memorandum, letter or other documentation of such modification, including authorized signatures from each party is attached to this agreement.

DATED this 17th day of November, 2025.

CITY OF WAYNE, A Municipal Corporation,

By _____
Council President

Amy K. Miller, Attorney at Law