

**MINUTES  
CITY COUNCIL MEETING  
November 3, 2025**

The Wayne City Council met in regular session at City Hall on November 3, 2025, at 5:30 o'clock P.M.

Mayor Jill Brodersen called the meeting to order, followed by the Pledge of Allegiance, with the following in attendance: Councilmembers Austyn Houser, Parker Bolte, Dwaine Spieker, Brittany Webber, Clayton Bratcher, Jason Karsky, Dallas Dorey and Matt Eischeid; City Administrator Wes Blecke; City Clerk Betty McGuire; and City Attorney Amy Miller.

Notice of the convening meeting was given in advance thereof by publication in the Wayne Herald, Wayne, Nebraska, the designated method of giving notice, as shown by Affidavit of Publication. In addition, notice was given to the Mayor and all members of the City Council, and a copy of their acknowledgement of receipt of notice and agenda is on file with the City Clerk. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the Council convened in open session.

Mayor Brodersen advised the public that a copy of the Open Meetings Act was located on the table in Council Chambers, as well as on the City of Wayne website and was available for public inspection. In addition, she advised the public that the Council may go into closed session to discuss certain agenda items to protect the public interest or to prevent the needless injury to the reputation of an individual, and if such individual has not requested a public hearing.

Councilmember Spieker made a motion, which was seconded by Councilmember Bratcher, to approve the minutes of the meeting of October 20, 2025, and to waive the reading thereof. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried and the Minutes approved.

The following claims were presented to Council for their approval:

**APPROVED 10/20/25:** T.R. HARRIS CONSTRUCTION, SE, 203660.10

**VARIOUS FUNDS:** ACES, SE, 1161.39; ALL-AMERICAN PUBLISHING, SE, 200.00; APPEARA, SE, 143.38; APPEARA, SE, 90.06; BARNHART CRANE & RIGGING, SE, 4814.25; BEIERMANN

ELECTRIC, SE, 375.00; BOMGAARS, SU, 1039.20; BORDER STATES INDUSTRIES, SU, 1810.12; BUSTAMANTE-CALELLERO, ARYERI, RE, 75.00; CARHART LUMBER COMPANY, SU, 173.48; CASEY SCHROEDER, SE, 183.62; CDW GOVERNMENT, SU, 2920.06; CENGAGE LEARNING, SU, 186.48; CITY EMPLOYEE, RE, 1214.48; CITY EMPLOYEE, RE, 147.70; CITY EMPLOYEE, RE, 38.80; CITY OF NORFOLK, RE, 1500.00; CITY OF WAYNE, RE, 1659.42; DAS STATE ACCTG-CENTRAL FINANCE, SE, 537.60; DEARBORN LIFE INSURANCE COMPANY, SE, 79.12; DGR & ASSOCIATES, SE, 21097.50; DISPLAY SALES, SU, 534.25; ECHO GROUP, SU, 383.34; ED M. FELD EQUIPMENT, SU, -385.00; FLOOR MAINTENANCE, SU, 535.00; GROSSENBURG IMPLEMENT, SU, 60.32; GROSSENBURG IMPLEMENT, SU, 64.54; HEIMAN FIRE EQUIPMENT, SE, 22.80; HEIMAN FIRE EQUIPMENT, SU, 173.36; HILAND DAIRY, SE, 97.54; HILAND DAIRY, SE, 160.49; HUBER TECHNOLOGY, SE, 7866.36; ISLAND SPRINKLER SUPPLY, SU, 90.00; J & Jr. CONSTRUCTION, RE, 500.00; JECH, JEREMY, RE, 500.00; JEO CONSULTING GROUP, SE, 6914.81; JMB CONTRACTING, RE, 500.00; KNUST, KEN, RE, 500.00; LIFE LINE SCREENING, RE, 200.00; LILENKAMP, BEN, SE, 5.00; MARCO, SE, 198.02; MIDWEST TAPE, SU, 546.13; NE PUBLIC HEALTH ENVIRONMENTAL LAB, SE, 45.00; OLSSON, SE, 11059.45; O'REILLY AUTOMOTIVE STORES, SU, 82.97; OVERHEAD DOOR, SE, 113.75; PENDER COMMUNITY HOSPITAL, RE, 150.00; POSTMASTER, SU, 1314.27; POUTRE PROPERTIES, RE, 428.24; QUALITY 1 GRAPHIC, SU, 25.00; REEDER CREATIVES, RE, 1155.33; RESCO, SU, 593.86; SCHULTZ, EVERETT, SE, 10440.00; SKARSHAUG TESTING LAB, SE, 301.64; STADIUM SPORTING GOODS, SE, 48.00; STAPLES, SU, 455.75; STATE NEBRASKA BANK & TRUST, RE, 2521.25; TENTINGER, CRAIG, RE, 30.00; ULINE, SU, 94.05; WAYNE HERALD, SU, 56.00; WESCO, SU, 168.53; WISNER WEST, SU, 104.65; AMERITAS, SE, 197.87; AMERITAS, SE, 35.00; AMERITAS, SE, 4,589.30; AMERITAS, SE, 72.00; BLUE CROSS BLUE SHIELD, SE, 56430.77; BROWN, SANDY, RE, 416.30; BSN SPORTS, SU, 1956.27; CINTAS, SU, 94.42; CITY EMPLOYEE, RE, 235.88; CITY OF WAYNE, PY, 127876.68; CITY OF WAYNE, RE, 439.38; FAIRFIELD INN – KEARNEY, SE, 299.90; FLOOR MAINTENANCE, SU, 784.12; GAMBLE, BRIAN, RE, 500.00; GLOBAL PAYMENTS INTEGRATED, SE, 1239.17; GPM ENVIRONMENTAL SOLUTIONS, SU, 560.00; HEIMAN FIRE EQUIPMENT, SE, 23.31; HILAND DAIRY, SE, 13.48; HOMETOWN LEASING, SE, 375.26; HORIZON CONSTRUCTION, RE, 1000.00; ICMA, SE, 270.84; ICMA, SE, 369.23; ICMA, SE, 11232.80; ICMA, SE, 272.00; ICMA, SE, 1311.26; ICMA, SE, 43.40; ICMA, SE, 584.44; ICMA, SE, 148.60; ICMA, SE, 214.81; ICMA, SE, 623.47; ICMA, SE, 158.98; IRS, TX, 4930.78; IRS, TX, 14136.26; IRS, TX, 21082.94; JEO CONSULTING GROUP, SE, 7100.06; JRG BLASTING AND PAINTING, SE, 4465.00; LOVE SIGNS, RE, 500.00; MARCO TECHNOLOGIES, SE, 184.50; MEJIA-GUTZMAN, MARCO, RE, 500.00; MILLER LAW, SE, 6343.75; MISSION MATTERS, SE, 8438.00; NE DEPT OF REVENUE, TX, 6132.32; NORTHEAST POWER, SE, 6720.00; OMAHA WINWATER, SU, 223.06; O'REILLY AUTOMOTIVE STORES, SU, 48.14; PAC N SAVE, SU, 1085.36; PAC N SAVE, SU, 34.20; PEERLESS WIPING CLOTH, SU, 493.28; SAPP BROS., INC –OMAHA, SU, 1518.00; SEBADE CONSTRUCTION, RE, 500.00; STATE NEBRASKA BANK-PETTY CASH, RE, 100.04; TR HARRIS CONSTRUCTION, SE, 5767.94; UNLIMITED LANDSCAPING, SE, 5473.00; WAPA, SE, 19969.05

Councilmember Houser made a motion, which was seconded by Councilmember Bratcher, to approve the claims. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Lisa Leseberg, representing Kory Leseberg, was present regarding the outstanding mowing costs of \$1,200 due to the City on the property located at 204 E 6<sup>th</sup> Street. She was requesting Council to consider reducing the amount. She would not be able to pay the full amount at this time.

The Resolution before Council would direct the City Clerk to certify mowing costs of \$1,200 to the Wayne County Clerk and Wayne County Treasurer and put a lien on the property at 204 E 6<sup>th</sup> Street.

City Administrator Blecke explained the process the City goes through when a property has not been mowed. If not taken care of, the city will mow the property at a cost of \$300 per hour. The property owner is notified of that, and the high amount is charged to deter property owners from not mowing their property.

Ms. Leseberg explained that the bill for the mowing had been sent to a different address so she did not receive the same. In addition, when her son had mowed the property, it only took him about 15 minutes to mow.

Councilmember Spieker wanted to discuss reducing the amount to \$600. Councilmember Bolte thought \$400 to \$600 would be appropriate.

After discussion, Councilmember Eischeid made a motion, which was seconded by Councilmember Spieker, to reduce the outstanding mowing amount due to the City by Kory and Lisa Leseberg from \$1,200 to \$600, for 204 E 6<sup>th</sup> Street and to be paid in full by December 31, 2025. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Because of the motion made on this matter, no action was taken on Resolution 2025-62.

Administrator Blecke stated the following Resolution would revise the current Investment and Portfolio Policy to better reflect the practice of staff and update State Statute references. The most substantial changes include giving local investment firms a 25 basis point advantage over out-of-town investment firms (but still a 50 basis point advantage to local banks) when the City goes out for bids for CDs and the City's primary checking account.

The investment policy provides that staff will bring forward for Council consideration every five years bidding out or review of the checking account services. The evaluation criteria would be based upon experience and qualifications, competitive interest rates, with both a fixed and variable rate considered, and a complete schedule of fees, with those not specifically detailed built into the proposed interest rate.

Councilmember Karsky introduced Resolution No. 2025-63 and moved for its approval, Councilmember Houser seconded.

#### RESOLUTION NO. 2025-63

A RESOLUTION AMENDING INVESTMENT AND PORTFOLIO POLICY FOR THE CITY OF WAYNE.

Matt Ley, representing State Nebraska Bank & Trust, spoke in opposition of seeking proposals on the checking account.

Corby Schweers, representing Elkhorn Valley Bank & Trust, spoke in favor of going out for proposals on the checking account.

One of the reasons for this change is for transparency, and the Council is doing its due diligence by seeking bids on the checking account to obtain the best rate for the citizens of Wayne.

It was noted that Wayne Public Schools also sought proposals this year for their checking account.

Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke stated the Request for Proposals will be sent out tomorrow; proposals are due Friday, November 21<sup>st</sup>; the selection committee will review the same; and Council could approve it as soon as December 15<sup>th</sup>, with the effective date being anywhere from February 1<sup>st</sup> to March 1<sup>st</sup>.

Matt Ley, representing State Nebraska Bank & Trust, thought changes needed to be made to the Request for Proposals. He felt it was generic (e.g. experience and qualifications). He requested the same be reworded and quantified.

Corby Schweers, representing Elkhorn Valley Bank & Trust, thought the Request for Proposals should be kept simple.

Councilmember Eischeid opined he liked the evaluation criteria, and thought “experience and qualifications” gives the committee some discretion.

Councilmember Bolte stated “experience and qualifications” is vague, but he thought it leaves the door open for extra fluff or things that would potentially be important to consider.

Councilmember Bolte made a motion, which was seconded by Councilmember Houser, approving the “Request for Proposals” for the City of Wayne Checking Account and directing City staff to solicit proposals. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke, on behalf of Roger Protzman with JEO Consulting Group, Inc., presented Contractor’s Application for Payment No. 4 in the amount of \$26,044.63 to Gehring Construction and Ready Mix Co., Inc., for the “Wayne 7<sup>th</sup> Street Trail Project.” In addition, he updated the Council on the project.

Councilmember Eischeid made a motion, which was seconded by Councilmember Karsky, approving Contractor’s Application for Payment No. 4 in the amount of \$26,044.63 to Gehring Construction and Ready Mix Co., Inc., for the “Wayne 7<sup>th</sup> Street Trail Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke, on behalf of Roger Protzman with JEO Consulting Group, Inc., presented Contractor’s Application for Payment No. 2 in the amount of \$176,395.54 to Sargent Drilling for the “Well House and Municipal Well 2025-1 Project.” In addition, he updated the Council on the project.

Councilmember Bolte made a motion, which was seconded by Councilmember Webber, approving Contractor’s Application for Payment No. 2 in the amount of \$176,395.54 to Sargent Drilling for the “Well House and Municipal Well 2025-1 Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Administrator Blecke, on behalf of Roger Protzman with JEO Consulting Group, Inc., presented Contractor’s Application for Payment No. 1 in the amount of \$30,430.35 to Otte Construction for the “Well House and Municipal Well 2025-1 Project.”

Councilmember Houser made a motion, which was seconded by Councilmember Bolte, approving Contractor’s Application for Payment No. 1 in the amount of \$30,430.35 to Otte Construction for the “Well House and Municipal Well 2025-1 Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Jordan Utesch, representing Olsson (via zoom), presented Change Order No. 1, which is a credit of (\$12,060.00) to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” This Change Order represents quantity adjustments (e.g. soil, storm pipe, and seeding).

Councilmember Webber made a motion, which was seconded by Councilmember Bratcher, approving Change Order No. 1, which is a credit in the amount of (\$12,060.00) to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Jordan Utesch, representing Olsson (via zoom), presented Certificate of Payment No. 3 in the amount of \$50,119.79 to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” In addition, he updated the Council on the project.

Councilmember Eischeid made a motion, which was seconded by Councilmember Webber, approving Certificate of Payment No. 3 in the amount of \$50,119.79 to Robert Woehler & Sons Construction, Inc., for the “Wayne Prairie Park Phase 4 – East Ditch Storm Sewer Project.” Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Mayor Brodersen advised the Council that she has received the resignation of Councilmember Clayton Bratcher, effective immediately. Because the resignation is effective immediately, she requested Council to accept the same, declare a “Notice of Vacancy” in Ward 1, and authorize the City Clerk to publish notice.

Councilmember Bratcher stated the reason for his resignation is that he has accepted a police officer position with the City of Wayne Police Department.

Councilmember Spieker made a motion, which was seconded by Councilmember Houser, to accept the resignation of Councilmember Clayton Bratcher, effective immediately, and to declare a “Notice of Vacancy” in Ward 1 and authorize the City Clerk to publish notice. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried.

Councilmember Spieker made a motion, which was seconded by Councilmember Bolte, to enter into executive/closed session to prevent the needless injury to the reputation of an individual who has not requested a public hearing to discuss a personnel matter (the performance review/evaluation of City Attorney Amy Miller), and to allow City Administrator Blecke and City Clerk McGuire to be in attendance. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried, and executive/closed session began at 6:38 p.m.

Mayor Brodersen again stated the matter to be discussed in executive/closed session relates to the performance review/evaluation of City Attorney Amy Miller.

Councilmember Webber made a motion, which was seconded by Councilmember Bolte, to resume open session. Mayor Brodersen stated the motion, and the result of roll call being all Yeas, the Mayor declared the motion carried, and open session resumed at 6:57 p.m.

There being no further business to come before the meeting, Mayor Brodersen declared the meeting adjourned at 6:57 p.m.