

RESOLUTION NO. 2009-13

WHEREAS, the City of Wayne desires to amend Resolution No. 2007-93, a standard wage and salary schedule which was effective January 1, 2008;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE

NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES

Effective January 1, 2009

NON-EXEMPT WAGE SCHEDULE

<u>LABOR GRADE</u>	<u>HOURLY RATE RANGE</u>	<u>JOB CLASSIFICATION(S)</u>
3	6.55 - 8.60	Community Activity Center/Recreation Program Aide Part-Time General Help Life Guard
4	6.77 - 8.89	Laborer -- PW / PU Library Aide Senior Center Activities Assistant
5	7.10 - 9.32	
6	7.38 - 9.69	Clerk/Secretary
7	7.81 - 10.25	Assistant Librarian I

			Custodian
			Recreation-Leisure Services Asst-I
			Senior Center Operations Assistant
8	8.21 - 10.78		Transfer Station Operator
9	8.62 - 11.31		Account Clerk-I Assistant Librarian II Recreation-Leisure Services Asst-II
10	9.05 - 11.87		
11	9.51 - 12.48		Accountant Apprentice Light Plant Oper. Handi-Van Driver Line Groundsman
12	9.98 - 13.09		Building Inspector/Planner-I Heavy Equipment Operator-I Librarian I Part-Time Dispatcher
13	10.48 - 13.75		Chief Custodian Executive Secretary
13A	10.60 - 14.63		
14	10.99 - 14.42		Light Plant Operator-I Public Works Operations Tech.-I Water/Sewer Operator-I

15	11.56 - 15.17	Apprentice Lineman Heavy Equipment Operator-II Mechanic I Staff Assistant
16	12.13 - 15.92	Account Clerk-II Accountant/Asst. Treasurer Administrative Assistant Building Manager/Custodian Dispatcher Water/Wastewater Operator-II
17	12.76 - 16.75	Building Inspector/Planner-II Light Plant Operator-II Dispatch Supervisor Lineman-I Public Works Operations Tech.-II
18	13.35 - 17.52	Class A Licensed Electrician Mechanic II
19	14.03 - 18.40	Assistant Street Foreman
19A	14.10 - 18.50	Patrolman

20	14.69 - 19.27	Street Foreman Certified Street Superintendent Senior Plant Operator
20A	15.58 - 20.44	
21	15.46 - 20.29	Chief of Electric Production Water/Wastewater Operator III Part-Time Building Official
21A	16.64 - 21.83	Police Sergeant
22	16.20 - 21.26	Lineman-II Technology Support Specialist
23	17.01 - 22.33	Water/Wastewater Foreman
24	18.35 - 24.08	
25	19.80 - 25.98	Line Foreman/Asst. Supt.
26	20.59 - 27.02	

EXEMPT SALARY SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>MONTHLY SALARY RANGE</u>
Recreation-Leisure Services Director	\$ 2,142 - \$3,179
Sr. Citizens Center Coordinator	\$ 2,142 - \$3,254
Library Director	\$ 2,142 - \$3,438
*Police Lieutenant	\$ 2,550 - \$4,236

Chief Inspector/Planner	\$ 2,550	-	\$4,186
City Clerk	\$ 2,550	-	\$4,351
Finance Director	\$ 2,550	-	\$4,432
Electric Superintendent- Production	\$ 3,060	-	\$4,551
*Police Chief	\$ 3,060	-	\$5,083
Supt. of Public Works & Utilities	\$ 3,213	-	\$5,227
City Administrator			\$5,937

***This amount is based on 85 hours per pay period.**

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the normal progression between the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees who are serving in a probationary period and/or receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation at their next normal evaluation time.

PASSED AND APPROVED this 17th day of February, 2009.

THE CITY OF WAYNE, NEBRASKA

By _____

Mayor

ATTEST:

City Clerk

APPROVED AS TO FORM AND CONTENT:

City Attorney