

RESOLUTION NO. 2021-74

WHEREAS, the City of Wayne desires to amend Resolution No. 2020-59, a standard wage and salary schedule which was effective December 28, 2020;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Wayne, Nebraska, that the City of Wayne Wage & Salary Schedule shall be as follows:

CITY OF WAYNE
NON-EXEMPT WAGE AND EXEMPT SALARY SCHEDULES
Effective December 27, 2021

NON-EXEMPT WAGE SCHEDULE

<u>JOB CLASSIFICATION</u>	<u>HOURLY RANGE</u>		
Part-Time Employees (Lifeguards , Senior Center Activities Aid)	9.55	-	11.75
Lifeguards	9.95	-	12.25
Recreation – Leisure Services Assistant I	10.23	-	13.22
Senior Center Operations Assistant	10.23	-	13.22
Custodian	11.01	-	14.65
Assistant Pool Manager	12.85	-	14.23
Pool Manager	14.47	-	16.02
Assistant Librarian I	12.75	-	17.30
Handi-Van Driver/Sr. Center Dispatch	13.29	-	17.75
Park & Recreation Laborer	15.47	-	20.40
Street Maintenance Worker I	15.47	-	20.40
Senior Center Cook	15.61	-	20.78
Administrative Assistant	15.50	-	21.14
Librarian 1	15.50	-	21.14
Water/Sewer Operator I	16.30	-	21.70
Light Plant Operator II	16.30	-	21.70
Dispatchers	16.41	-	21.84

Accounting Clerk II	16.63	-	22.14
Accountant/Assistant Treasurer	16.63	-	22.14
Dispatch Supervisor	17.50	-	23.29
Mechanic	17.13	-	23.36
Water/Wastewater Operator II	17.92	-	24.09
Power Plant Mechanic/Operator I	17.92	-	24.09
Street Maintenance Worker II	17.92	-	24.09
Apprentice Lineman	17.92	-	24.09
Licensed Electrician	19.36	-	25.77
Power Plant Foreman	19.36	-	25.77
Street Foreman	20.26	-	26.96
Water/Wastewater Operator III	20.68	-	27.53
Patrolman	20.26	-	28.03
Recreation Services Coordinator	21.17	-	28.45
Park Supervisor	22.27	-	28.51
Lineman I	21.52	-	30.21
Chief of Electric Production	21.73	-	30.95
Street Supervisor	23.69	-	31.22
City Inspector	23.57	-	31.37
Building Inspector/Planner/Street Superintendent	23.44	-	32.12
Lineman II	23.44	-	32.12
Water/Wastewater Foreman	23.91	-	32.12
Police Sergeant	24.38	-	32.13
Technology Support Specialist	24.72	-	33.38
Senior Lineman	25.30	-	33.67
Line Foreman	27.46	-	36.55

Electric Line Supervisor 30.03 - 40.36

EXEMPT SALARY SCHEDULE

JOB CLASSIFICATION

City Administrator	48.56	-	57.38
City Clerk	28.12	-	39.54
Electric Superintendent – Production	29.45	-	42.37
Electric Superintendent - Distribution	29.45	-	42.37
Finance Director	29.46	-	40.24
Library Director	23.93	-	32.21
Parks & Recreation Director	29.51	-	37.85
Police Chief	33.50	-	44.27
Sr. Citizens Center Coordinator	15.67	-	23.81
Street and Planning Director	31.54	-	40.99
Water/Wastewater Superintendent	24.56	-	34.32
Ex-Officio Treasurer for Airport	500.00		
Third Party Administrator MRP	400.00		

BE IT FURTHER RESOLVED that upon satisfactory evaluation, the progression through the exempt salary schedule and the labor grade steps shall be at least twelve (12) months, unless otherwise deemed warranted and appropriate by the City Administrator.

BE IT FURTHER RESOLVED that employees receiving wage rates less than rates scheduled herein above shall have their wage rates adjusted only upon satisfactory evaluation.

PASSED AND APPROVED this 7th day of December, 2021.

THE CITY OF WAYNE, NEBRASKA

By _____
Mayor

ATTEST:

City Clerk